## Tolleson Union High School District #214 Administrative/Professional Services Initial Placement Salary Schedule (New Hires Only) 2016-2017

|        | Tier I   | Tier II  | Tier III | Tier IV  | Tier V   | Tier VI  | Tier VII  |
|--------|----------|----------|----------|----------|----------|----------|-----------|
| STEP 1 | \$48,762 | \$56,800 | \$59,722 | \$73,822 | \$76,564 | \$81,127 | \$111,435 |
| STEP 2 | \$50,225 | \$58,504 | \$61,179 | \$75,747 | \$78,873 | \$83,561 | \$113,663 |
| STEP 3 | \$51,731 | \$60,259 | \$62,636 | \$77,671 | \$81,179 | \$86,067 | \$115,937 |
| STEP 4 | \$53,284 | \$62,067 | \$64,092 | \$80,002 | \$83,491 | \$88,650 | \$118,255 |
| STEP 5 | \$54,349 | \$63,308 | \$65,549 | \$81,603 | \$85,800 | \$90,423 | \$120,621 |
| STEP 6 | \$55,437 | \$64,574 | \$67,005 | \$83,235 | \$88,110 | \$92,231 | \$123,033 |
| STEP 7 | \$56,544 | \$65,866 | \$68,463 | \$84,899 | \$90,419 | \$94,075 | \$125,492 |
| STEP 8 | \$58,250 | \$67,182 | \$69,919 | \$86,598 | \$92,727 | \$95,956 | \$128,003 |

| LEVEL    | JOB TITLE   |  |  |  |  |  |  |
|----------|---|--|--|--|--|--|--|
| Tier VII | Assistant Superintendent                                      |  |  |  |  |  |  |
|          |   |  |  |  |  |  |  |
| Tier VI  | Director of Human Resources                                   |  |  |  |  |  |  |
|          | Director of Information Technology                            |  |  |  |  |  |  |
|          | Director of Purchasing  |  |  |  |  |  |  |
|          | Director of Curriculum and Instruction                        |  |  |  |  |  |  |
|          | Director of Special Education                                 |  |  |  |  |  |  |
|          | Executive Director of Facilities Management                   |  |  |  |  |  |  |
|          | Director of Financial Services                                |  |  |  |  |  |  |
|          |   |  |  |  |  |  |  |
| Tier V   | Director of Alternative Education                             |  |  |  |  |  |  |
|          | English Acquisition Program Coordinator                       |  |  |  |  |  |  |
|          | Software Developer  |  |  |  |  |  |  |
|          | Director of Career and Technical Education                    |  |  |  |  |  |  |
|          |   |  |  |  |  |  |  |
| Tier IV  | Director of Food Services                                     |  |  |  |  |  |  |
|          | Director of Transportation                                    |  |  |  |  |  |  |
|          | Grants and Federal Programs Coordinator                       |  |  |  |  |  |  |
|          | Network & Project Manager                                     |  |  |  |  |  |  |
|          |   |  |  |  |  |  |  |
| Tier III | District Prevention Coordinator                               |  |  |  |  |  |  |
|          | Instructional Leadership Coordinator                          |  |  |  |  |  |  |
|          |   |  |  |  |  |  |  |
| Tier II  | Network Systems Administrator                                 |  |  |  |  |  |  |
|          | Executive Assistant to the Superintendent and Governing Board |  |  |  |  |  |  |
|          | Payroll Supervisor  |  |  |  |  |  |  |
|          | Student Information System Coordinator                        |  |  |  |  |  |  |
|          |   |  |  |  |  |  |  |
| Tier I   | Facilities Management Supervisor                              |  |  |  |  |  |  |
|          | Plant Manager   |  |  |  |  |  |  |