

**Tolleson Union High School District #214
 Certified Initial Placement Salary Schedule
 (New Hires Only)
 2015-2016**

HARD TO FILL

(ELL, English, Math, Reading, Science, Special Education)

<u>Years of Service</u>	<u>BA</u>	<u>BA+18</u>	<u>BA+36 or MA</u>	<u>BA+54 or MA+18</u>	<u>BA+72 or MA+36</u>
0	\$ 36,236	\$ 37,343	\$ 38,451	\$ 39,559	\$ 40,667
1	\$ 36,598	\$ 37,705	\$ 38,814	\$ 39,921	\$ 41,029
2	\$ 36,964	\$ 38,072	\$ 39,179	\$ 40,287	\$ 41,395
3	\$ 37,334	\$ 38,441	\$ 39,549	\$ 40,657	\$ 41,764
4	\$ 37,707	\$ 38,815	\$ 39,922	\$ 41,030	\$ 42,138
5	\$ 38,084	\$ 39,191	\$ 40,401	\$ 41,407	\$ 42,515
6	\$ 38,464	\$ 39,573	\$ 40,680	\$ 41,788	\$ 42,896
7	\$ 38,849	\$ 39,958	\$ 41,065	\$ 42,172	\$ 43,281
8	\$ 39,238	\$ 40,345	\$ 41,454	\$ 42,561	\$ 43,669

<u>Years of Service</u>	<u>BA</u>	<u>BA+18</u>	<u>BA+36 or MA</u>	<u>BA+54 or MA+18</u>	<u>BA+72 or MA+36</u>
0	\$ 36,236	\$ 37,343	\$ 38,451	\$ 39,559	\$ 40,667
1	\$ 36,706	\$ 37,815	\$ 38,992	\$ 40,030	\$ 41,138
2	\$ 37,184	\$ 38,292	\$ 39,399	\$ 40,507	\$ 41,615
3	\$ 37,667	\$ 38,775	\$ 39,882	\$ 40,991	\$ 42,098
4	\$ 38,157	\$ 39,264	\$ 40,373	\$ 41,480	\$ 42,588
5	\$ 38,653	\$ 39,761	\$ 40,868	\$ 41,976	\$ 43,084
6	\$ 39,156	\$ 40,263	\$ 41,370	\$ 42,479	\$ 43,586
7	\$ 39,664	\$ 40,773	\$ 41,880	\$ 42,987	\$ 44,096
8	\$ 40,454	\$ 41,288	\$ 42,396	\$ 43,503	\$ 44,611

Total Contract Days = 189 (new teachers) and 185 (all teachers)

NATIONAL BOARD CERTIFICATION

Stipend of \$1,000 per year for a total of three (3) consecutive years given upon employment or when awarded.