

**NOGALES UNIFIED SCHOOL DISTRICT
COORDINATOR/SUPERVISOR EMPLOYEE BENEFITS
2014-2015**

| Benefits | Plan/Policy | Details/Information |
|----------------------------------|---|---|
| Retirement Benefits | Arizona Statement Retirement System (ASRS). | Employee and Employer Contribution rate is 50% of the total contribution rate of 23.20% or 11.60% of gross salary. |
| | ASRS Long Term Disability | Employee and Employer contribution rate for retirement pension and health insurance benefit is 11.48% of gross salary. Employee and Employer Contribution rate is 0.12% of gross salary. Mandatory deduction |
| | Tax Sheltered Annuities | Available |
| | Health Insurance | Qualified retired personnel will be allowed to participate in the District's insurance at their own expense minus the ASRS health insurance benefit. |
| Employee Leaves | Sick Leave /Personal Leave | 96 hours (pro-rated if contract is less than a full year). 2 days per year personal leave; deducted from sick leave, if/when available |
| | Vacation Leave | Accrued each pay period. Pro-rated if contract is less than a full year |
| | Bereavement Leave | Up to 5 days per year, if eligible |
| | Jury Duty | Paid |
| | Military Leave | Available |
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| Other Benefits | Credit Union | Available |
| | Direct Deposit | Available |
| | Preferred Student Enrollment-NUSD | Available |
| | Employee Assistance Plan | Available |
| | United Way | Available |
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| Insurance Benefits | Basic Life and AD&D | Paid – Benefit \$10,000.00 |
| | Life Insurance | Paid – 1 x annual contract amount |
| | Medical-Dental | Employee only coverage is provided at no cost to employee for the Gold Classic Plan. Dependent coverage available. |
| | Buy-up to Copay Platinum Plan | Available |
| | HDHP \$1250.00, Health Savings Account | Available |
| | Long Term Disability | Paid |
| | Short Term Disability | Available |
| | Vision Service Plan | Available |
| | Life Insurance | Available |
| | Accident Insurance | Available |
| | Sickness Insurance | Available |
| | Cancer Insurance | Available |
| | Long Term Care Insurance | Available |
| Heart Care Insurance | Available | |
| Professional Liability Insurance | Paid | |

