NOGALES UNIFIED SCHOOL DISTRICT 1 CERTIFIED SALARY SCHEDULE 2014-2015

| | | | | OVER | PROP | PROP | PROP | | PROP | PROP |
|-------|-------------|-------------|-------------|---------|---------|---------|-----------|------|--------|-------|
| LEVEL | BA | MA | MA45 | RIDE | 301A | 301B | 301B-P | | 301C | 202 |
| 1 | \$30,391.00 | \$32,966.00 | \$35,542.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 2 | \$31,303.00 | \$33,956.00 | \$36,608.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 3 | \$31,981.00 | \$34,740.00 | \$37,499.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 4 | \$32,202.00 | \$34,989.00 | \$37,776.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 5 | \$32,424.00 | \$35,237.00 | \$38,051.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 6 | \$32,723.00 | \$35,582.00 | \$38,534.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 7 | \$33,655.00 | \$36,522.00 | \$39,487.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 8 | \$34,587.00 | \$37,462.00 | \$40,442.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 9 | \$35,520.00 | \$38,402.00 | \$41,396.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 10 | \$36,453.00 | \$39,341.00 | \$42,349.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 11 | \$37,385.00 | \$40,281.00 | \$43,303.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 12 | \$38,318.00 | \$41,220.00 | \$44,258.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 13 | \$39,251.00 | \$42,160.00 | \$45,212.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 14 | \$40,183.00 | \$43,100.00 | \$46,165.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 15 | \$41,116.00 | \$44,040.00 | \$47,119.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 16 | \$42,048.00 | \$44,980.00 | \$48,074.00 | \$1,500 | \$1,200 | \$1,700 | |) \$ | 800.00 | \$150 |
| 17 | \$42,981.00 | \$45,919.00 | \$49,027.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 18 | \$43,914.00 | \$46,859.00 | \$49,981.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 19 | \$44,846.00 | \$47,799.00 | \$50,935.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 20 | \$45,779.00 | \$48,739.00 | \$51,889.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 21 | \$46,712.00 | \$49,678.00 | \$52,843.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 22 | \$47,644.00 | \$50,618.00 | \$53,797.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 23 | \$48,578.00 | \$51,557.00 | \$54,751.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 24 | \$49,511.00 | \$52,498.00 | \$55,705.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 25 | \$50,443.00 | \$53,438.00 | \$56,659.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 26 | \$51,375.00 | \$54,377.00 | \$57,613.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 27 | \$52,309.00 | \$55,317.00 | \$58,567.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |
| 28 | \$53,241.00 | \$56,256.00 | \$59,521.00 | \$1,500 | \$1,200 | \$1,700 | \$ 800.00 |) \$ | 800.00 | \$150 |

Employee retired from ASRS will be compensated at 74% of the salary placement rate.

Homebound Educators and/or Educators forfeiting a planning period - compensated at \$25.00 per hour/class.

Salary for certificated employee will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules.

A Hard to Recruit addenda may be awarded for Math, Science and Special Education on a one-time basis for initial year only, to be distributed in equal payments.

All amounts indicated above will be prorated based on contract days.