

**CEDAR UNIFIED SCHOOL DISTRICT NO. 25
REGULAR SCHOOL BOARD MEETING
JEDDITO SCHOOL BOARD ROOM
AUGUST 16, 2016**

MINUTES

- CALL TO ORDER** The Cedar Unified Regular School Board Meeting was called to order by Iris Yessilth, Board President at 5:41 p.m.
- STATEMENT OF WELCOME** Iris Yessilth welcomed all in attendance.
- ROLL CALL** Ladybird Jack called roll. Those present were Iris Yessilth, Karen Charley (via telephone) and Ladybird Jack. Francis Ambrose and Danny Sage were absent.
- Francis Ambrose arrived at 5:45 p.m.
- APPROVAL OF AGENDA** Karen Charley requested that some agenda items be combined into one item.
- Karen Charley motioned to approve the agenda. Motion seconded by Iris Yessilth. Motion carried with 3 votes in favor, 0 opposed and 1 abstentions. Ladybird abstained.
- APPROVAL OF MINUTES** Karen Charley motioned to approve the minutes of July 12, 2016 as is. Motion seconded by Iris Yessilth. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.
- CALL TO THE PUBLIC
(STUDENT & COMMUNITY
RESPONSE)** None
- SUPERINTENDENT'S
REPORT**
- 1. Staff Orientation**
 - 2. First Week of School**
 - 3. Receiver's Report**
 - 4. Calendar of Events**
 - 5. Agenda Format**
- Mr. Noggle informed the board that school has started and has been a very good first two days. Staff orientation went well and he covered things required by law. He handed out the Employee Handbook to all employees. He further stated that we currently have 121 students, we ended last year with 118 and we have 4 more coming in this week. He feels pretty good about the enrollment. He explained that Mrs. Thomas will have a combination class, as we don't have a first and second grade teacher at the moment. He also informed the board that the receiver's report is in their packet and to take the time to read it, especially the end where it has the plan on how we will get out of receivership. He stated that he will receive a report every time one is sent to the state board. He shared his calendar of events with the board and invited them to come to Open House on August

23, 2016 and also the professional development scheduled for August 26, 2016. On August 29 through September 1st we will be doing Galileo assessments, benchmark testing and each quarter we will share scores with you to show you progress. He informed the board that the ASBA Law Conference is being held on September 7-9, 2016 and he and Ms. Yessilth will be attending. He also informed the board that he will be working with a grant writer on a Homeland Security grant to upgrade fencing around campus, cameras and electronic door opener to make the campus more secure than it is now. He also would like to get Dish Network for the school and be able to have video teleconferencing so that our students may have a sister school which would be a good experience. He is looking to find a grant that could help set up our own Jeddito School Public School theater, maybe getting a 24' screen and require parents to attend with their children, listen to a 5-10 minute speech on some type of training first. He is scheduling a meeting with the Chapter President to write letters to the Navajo County Board of Supervisors, Navajo Nation and our State Representatives on road improvement within our school district. He reminded the board that the state law says that every student should have an equal education opportunity, our students do not, we can't get them to school at times. We will try to get funding and since its an election year, it's a good time as any to do it. They will be putting a presentation together to get to the state reps for funding for major road improvement in the area. Mr. Noggle informed the board he provided in their packet an agenda format that we can discuss during the board retreat, hoping to streamline the meeting and go through the agenda quicker.

OLD BUSINESS

A. Discussion and Possible Action on Second Reading of Deletion of Policy GCCB – Professional/Support Staff Personal/Emergency/ Religious Leave and Policy GCCA – Professional/Support Staff Sick Leave

Iris Yessilth motioned to approve the second reading of Items A & B and have them become policy. Motion seconded by Karen Charley. Motion carried with 3 votes in favor, 0 opposed and 1 abstention. Francis Ambrose abstained.

B. Discussion and Possible Action on Second Reading of Policy BIBA – Board Member Conferences, Conventions and Workshops; EG – Office Services; GCCA – Professional/Support Staff Undifferentiated Leave (Undifferentiated Leave for Illness or Personal Leave); and GDL – Support Staff Workload

C. Discussion and Possible Action on School Board Retreat

Mr. Noggle introduced Ms. Linda Yazzie, ASBA Regional Director for Navajo County and Regina Eddie, Doctoral student who has an item on the agenda.

Mr. Noggle and the board discussed several dates to hold the Board Retreat and a possible location. After much discussion and suggestion by Mr.

Noggle, the board will have a work session for half hour at the end of the board meeting, beginning with the September board meeting.

Iris Yessilth motioned to approve to hold a board retreat for half an hour after the board meeting, beginning with September until 6 hours is reached. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 1 abstention. Francis Ambrose abstained.

NEW BUSINESS

A. Discussion and Possible Action on Early Enrollment of Student A for SY2016-2017

Karen Charley motioned to approve the early enrollment for Student A for SY2016-2017. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 1 abstention. Francis Ambrose abstained.

B. Discussion and Possible Action on Employee Handbook for SY2016-2017

Iris Yessilth motioned to approve the Employee Handbook for SY2016-2017. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

C. Discussion and Possible Action on Student Handbook for SY2016-2017

Iris Yessilth motioned to approve the Student Handbook for SY2016-2017. Motion seconded by Karen Charley. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

D. Discussion and Possible Action on Acquiring Signature Stamps for Board Members

Mr. Noggle explained that a signature stamp for board members could come in handy when we need signatures from them and they are unavailable, before use we will call the board member and get permission first. After much discussion by the board, it was decided that no action will be taken on this item.

E. Discussion and Possible Action on Housing Lease Agreement for SY2016-2017

Francis Ambrose motioned to approve the Housing Lease Agreement for SY2016-2017. Motion seconded by Iris Yessilth. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

F. Discussion and Possible Action on Organizational Chart for SY2016-2017

Francis Ambrose motioned to approve the organizational chart for SY2016-2017. Motion seconded by Iris Yessilth. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

G. Discussion and Possible Action on Navajo County ASBA County Workshop for Superintendent and School Board Members on September 21, 2016 at Joseph City School District

Francis Ambrose motioned to approve to attend the Navajo County ASBA County Workshop for the Superintendent and School Board members on September 21, 2016 at Joseph City Auditorium. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

H. Discussion and Possible Action on Contract Agreement between St. Michaels Association for Special Education, Inc. and Cedar Unified School District #25 for SY2016-2017

Ladybird Jack motioned to approve the contract agreement between St. Michaels Association for Special Education, Inc. and Cedar Unified School District #25 for SY2016-2017. Motion seconded by Francis Ambrose. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

I. Discussion and Possible Action on First Reading of Policy Advisories #548, BDF – Advisory Committees; #549, JK and JK-RB – Student Discipline; #550, JLDB, JLDB-EA, JLDB-EB, JLDB-EC, JLDB-ED – Restraint and Seclusion; #551, KF – Community Use of School Facilities

Francis Ambrose motioned to have this the first reading of Policy Advisories #548 through #566. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

J. Discussion and Possible Action on First reaing of Policy Advisories #552, EBAA – Reporting of Hazards/Warning Systems; #553 (New Policy), IHAMC – Instructionand Training in Cardiopulmonary Resuscitation; #554, IKE-RB – Promotion and Retention of Students; #555, IKF – Graduation Requirements; #556, JC – School Attendance Areas; #557, JFABD – Admission of Homeless Student; #558, JFB – Open Enrollment; #559, JICI – Weapons in School; #560, JJJ – Extracurricular Activity Eligibility; #561, JL-RA – Student Wellness; #562, JLCD – Medicines/Administering Medicines to Students; #563 (New Policy), JRR – Student Surveys; #564, KB – Parent Involvement; #565 (New Policy), KFAA – Smoking on School Premises at Public Functions; #566, LC – Relations with Education Research Agencies

Taken care of in item I.

K. Discussion and Possible Action on Arizona Department of Education Food Program Permanent Service Agreement for SY2016-2017

Francis Ambrose motioned to approve the Arizona Department of Education Food Program Permanent Service Agreement for SY2016-2017. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

L. Discussion and Possible Action on Governing Board Resolution of Support for a Dissertation Project titled “A Socio-Ecological Analysis of Childhood Obesity and School Nutrition Policy and Practices in Select Public Schools on the Navajo Reservation” by Regina Eddie, PhD Student, University of New Mexico

Regina Eddie introduced herself to the board. She stated that she is a nurse in public health with an interest in school nutrition. She is proposing to look at several schools within the Fort Defiance Agency, at their school nutrition program and school environment. She will not be involving the students but talking with the Principal and Food Service personnel. She explained to the board that they are the first step in the approval process, she will then need to go to the agency council and then finally through the Navajo Nation Human Research review board. She is asking for the boards support and approval on her resolution.

Ladybird Jack motioned to approve the resolution. Motion seconded by Iris Yessilth. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions.

Karen Charley left the meeting at 7:06 p.m.

INFORMATION/REPORTS

- A. Travel Authorization Log**
- B. Maintenance/Transportation and Security Reports**

PERSONNEL

A. Discussion and Possible Action to Revise the Extra Duty Pay Schedule for SY2016-2017

Iris Yessilth motioned to approve Items A through R as submitted. Motion seconded by Karen Charley. Motion carried with 3 votes in favor, 1 opposed and 0 abstentions. Francis Ambrose opposed.

B. Discussion and Possible Action to Creater, Approve Position Description and Advertise for a Parent Educator/Community Outreach Position for SY2016-2017

C. Discussion and Possible Action on Resignation of Linda Williams, Teacher

D. *Discussion and Possible Action on Termination of Nina Joseph, Teacher

E. *Discussion and Possible Action on Request for Extension of FMLA for Christine Johnson, Food Service Worker

- F. *Discussion and Possible Action to Ratify the Hiring of Gary Woody, Food Service Director**
- G. *Discussion and Possible Action to Ratify the Hiring of Jacqueline Chee and Betty B. Clark**
- H. *Discussion and Possible Action to Ratify the Hiring of Zelberta Rucker, Temporary Food Service Worker**
- I. *Discussion and Possible Action for an Adjustment of Pay for Anita Haskie**
- J. *Discussion and Possible Action to Change Noland Chee**
- K. *Discussion and Possible Action TO Change Valerie Kooyaquaptewa**
- L. *Discussion and Possible Action to Change Patricia Yellowhair**
- M. *Discussion and Possible Action to Pay Patricia Thomas**
- N. *Discussion and Possible Action to Pay Jacqueline Chee**
- O. *Discussion and Possible Action TO Approve Timesheet Hours for Certified Teachers during the week of August 1-5, 2016**
- P. *Discussion and Possible Action for Approval of Recruitment and Retention Stipends for all Highly Qualified Certified Teachers**
- Q. *Discussion and Possible Action to Approve Duane Noggle and Delores Noble as Qualified Evaluators**
- R. *Discussion and Possible Action on Position Descriptions for Assistant to the Maintenance/Transportation Director/Home Liaison Truancy Officer and Federal Programs Coordinator/Assessment Coordinator**

FINANCE

A. Discussion and Possible Action on Board Budget Report

Bonnie Haven stated that this budget report is for FY2015-2016. She explained that under M & O there is a negative \$18,000 which is an encumbrance of \$20,549 for psychological services, they haven't closed out the purchase order due to some services being provided in June. Once it gets closed out the negative will go away.

Iris Yessilth motioned to approve the Board Budget Report as given. Motion seconded by Francis Ambrose. Motion carried with 3 in favor, 0 opposed and 0 abstentions.

CONSENT AGENDA

A. Approval of Expense Voucher #1623 for \$86,596.30 and Payroll Voucher #1 for \$25,848.36

Iris Yessilth motioned to approve the expense voucher #1623 in the amount of \$86,596.30 and the payroll voucher #1 in the amount of \$25,848.36. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions.

B. Approval of Student Activities Account – June & July 2016

Iris Yessilth motioned to approve the student activities account for June and July 2016. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions.

ADJOURNMENT

A. Next Regular School Board Meeting will be held on September 20, 2016, Jeddito School Board Room, 5:30 p.m.

Iris Yessilth motioned to adjourn the meeting. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions. The meeting adjourned at 7:19 p.m.

Iris Yessilth, Board President

Danny Sage, Board Clerk