

**CEDAR UNIFIED SCHOOL DISTRICT NO. 25  
REGULAR SCHOOL BOARD MEETING  
JEDITO SCHOOL BOARD ROOM  
SEPTEMBER 20, 2016**

**MINUTES**

- CALL TO ORDER** The Cedar Unified Regular School Board Meeting was called to order by Iris Yessilth, Board President at 5:34 p.m.
- STATEMENT OF WELCOME** Iris Yessilth welcomed all in attendance.
- ROLL CALL** Danny Sage called roll. Those present were Iris Yessilth, Ladybird Jack and Danny Sage. Francis Ambrose and Karen Charley were absent.
- Francis Ambrose arrived at 5:49 p.m.
- APPROVAL OF AGENDA** Danny Sage motioned to approve the revised agenda. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions.
- APPROVAL OF MINUTES** Danny Sage stated there is an error on page 5, Item L, correct “boars” to “boards” and under Item B, correct “creator” to “create”.
- Danny Sage motioned to approve the minutes of September 20, 2016 with the above corrections. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions.
- CALL TO THE PUBLIC  
(STUDENT & COMMUNITY  
RESPONSE)** None
- SUPERINTENDENT’S  
REPORT**
- 1. Calendar of Events**
- Mr. Noggle informed the board about the events happening in September and October and what is happening at the school. He stated that he and Delores Noble attended the Law Conference and was very informative. He stated that the focus this year was on transgender issues, open meeting law, and superintendent’s reports. They were told that basically what the superintendent can put in his report is a calendar of events. If there is anything else a board member wishes to speak on, it needs to be an agenda item. He also stated that we did promethean board training for the teachers on Friday morning and held Parent/Teacher Conference in the afternoon. The training went well and we are planning to schedule another one as we are focusing on using technology in the classroom. We didn’t have as good a turnout for Parent/Teacher Conference as we did for Open House, but he believes it was due to other events taking place in the area. Mrs. Noble, Federal Programs Coordinator had her first Title I Parent meeting and only 3 parents showed up. Of the three parents, they elected a President, Vice-President and Secretary/Treasurer. Mrs. Noble is in charge of JOM and Title I. Mr. Noggle informed the board that two board members are

registered to attend the ASBA County Workshop on Wednesday, they are Iris Yessilth and Francis Ambrose. He won't be attending the county workshop but will be attending the meeting with C. Diane Douglas, State Superintendent at Hopi Mission School. He was asked to be a panelist and he will mention the difficulty we have in infrastructure and roads. He is working with a grant writer to get funding for the school for roads and security issues. He stated that dogs and horses are an issue on campus. Mr. Noggle informed the board that he will be attending an RSNA meeting in Flagstaff next month, the end of the first quarter is October 6<sup>th</sup>, we have Staff Development on October 7<sup>th</sup> and we have results from the Galileo assessment which we will share at the next board meeting. Our next regular board meeting is October 12<sup>th</sup> and it is very important we have a quorum as Bonnie Haven will have the Annual Financial Report that must be submitted by October 15<sup>th</sup>. Mr. Noggle invited the board to attend the student awards assembly on October 13<sup>th</sup>, this is where the students will get awards for honor roll, perfect attendance, Student of the Month and the teachers will have individual awards as well.

## **OLD BUSINESS**

### **A. Discussion and Possible Action on Second Reading of Policy Advisories #548, BDF – Advisory Committees; #549, JK and JK-RB – Student Discipline; #550, JLDB, JLDB-EA, JLDB-EB, JLDB-EC, JLDB-ED – Restraint and Seclusion; #551, KF – Community Use of School Facilities**

Danny Sage motioned to approve the second reading of Policy Advisory #548 through #566 and have it become policy. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions.

### **B. Discussion and Possible Action on Second reading of Policy Advisories #552, EBAA – Reporting of Hazards/Warning Systems; #553 (New Policy), IHAMC – Instruction and Training in Cardiopulmonary Resuscitation; #554, IKE-RB – Promotion and Retention of Students; #555, IKF – Graduation Requirements; #556, JC – School Attendance Areas; #557, JFABD – Admission of Homeless Student; #558, JFB – Open Enrollment; #559, JICI – Weapons in School; #560, JJJ – Extracurricular Activity Eligibility; #561, JL-RA – Student Wellness; #562, JLCD – Medicines/Administering Medicines to Students; #563 (New Policy), JRR – Student Surveys; #564, KB – Parent Involvement; #565 (New Policy), KFAA – Smoking on School Premises at Public Functions; #566, LC – Relations with Education Research Agencies**

Taken care of in Item A.

## **NEW BUSINESS**

### **A. Discussion and Possible Action on RSNA Resolution Authorizing Duane Noggle as District Representative and Bonnie Haven as Alternate Representative for SY2016-2017**

Danny Sage motioned to approve the RSNA Resolution authorizing Duane Noggle as District Representative and Bonnie Haven as Alternate Representative for SY2016-2017. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions.

**B. Discussion and Possible Action to Suspend Board Policy GDD, Support Staff Vacations and Holidays per board Policy BGF, Suspension/Repeal of Policy**

Mr. Noggle informed the board that we are having employees, namely 12-month employees trying to use their leave that they can't carry over in a crucial time when students are here. He is requesting to give them time to use their leave over Fall Break or Winter Break this year.

Danny Sage motioned to approve to suspend board policy GDD as presented. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 1 abstention. Francis Ambrose abstained.

**C. Discussion and Possible Action to Approve the Revised Teacher Evaluation Instrument**

Mr. Noggle informed the board that Arizona state law changed sometime ago where you must include student performance in the teacher evaluation based on data. The state sets the formula. He stated that the evaluation used last year was not board approved that he can find, and the one that was board approved in 2012 does not have that formula in place. Mr. Noggle explained to the board the percentage of the evaluation based on student or classroom performance of highly effective, effective, developing or ineffective. A teacher has to have 40 points and half has to come from student achievement. He stated that this year we will use benchmarks from Galileo, diebels and journey assessments as opposed to AZmerit assessments, which is based on last years' teaching staff. Mr. Noggle stated that once the board approves it he will begin teacher evaluations.

Danny Sage asked if a teacher is not performing is there an improvement plan in place. Mr. Noggle replied that yes, we will still follow policy where if a teacher is rated ineffective or even developing it would require an improvement plan. A teacher has to be highly effective or effective. On the teacher evaluation there is a self assessment in place where they would establish an improvement plan for themselves regardless. Iris Yessilth asked how many evaluations does a continuing and non-continuing teacher have. Mr. Noggle replied that he will do a minimum of two observations and two classroom walk throughs for non-continuing teachers and a minimum of two observations for continuing teachers. Francis Ambrose asked if the Prop 301 monies are tied to the evaluation process. Mr. Noggle replied that they will be revising that plan and will come back to the board for approval. He stated that one thing he is looking at changing is in order to receive the Prop 301 monies a teacher needs to be highly effective or effective. Francis Ambrose had another concern regarding the evaluation

instrument, does this evaluation tool have a copyright attached to it. He didn't feel that the school could adopt it if it does have a copyright.

Danny Sage motioned to approve the revised teacher evaluation instrument as presented. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

**D. Discussion and Possible Action to Approve the MOU between Cedar Unified School District #25 and Winslow Indian Health Care Center's Methamphetamine and Suicide Prevention Initiative Program (MSPI)**

Danny Sage asked if Legal Counsel reviewed this MOU, Mr. Noggle replied no, it can be cancelled at any time, all it asks for is a facility and cooperation. They will be getting consents from parents. No financial obligation to the district.

Danny Sage motioned to approve the MOU Between Cedar Unified School District #25 and Winslow Indian health Care Center's Methamphetamine and Suicide Prevention Initiative Program (MSPI). Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

**INFORMATION/REPORTS**

**A. Travel Authorization Log**

**B. Maintenance/Transportation and Food Service Reports**

**PERSONNEL**

**A. Discussion and Possible Action on Resignation of Janet Benally, Assistant to the Director of Transportation and Maintenance**

Mr. Noggle informed the board that he met with Janet Benally and his main concern is doing mileage reports and transportation reports. After speaking with her she has agreed to resign from the Home Liaison position effective September 29, 2016 and resign from the Assistant to the Director of Transportation and Maintenance contingent upon finding a replacement. Danny Sage stated that his concern is to have it in writing and have her sign it. Mr. Noggle agreed that he will do that.

Danny Sage motioned to approve the resignation of Janet Benally and direct the superintendent to put it in writing with her signature and ratify at the next board meeting. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

**B. Discussion and Possible Action to Create, Approve Position Description and Advertise for a Transportation Supervisor/Mechanic for SY2016-2017**

Danny Sage motioned to approve to create, approve position description and advertise for a Transportation Supervisor/Mechanic for SY2016-2017.

Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

**C. \*Discussion and Possible Action to Approve an Educational Advancement for Kayla Nelson, Paraprofessional for SY2016-2017**

Danny Sage motioned to go into executive session. Motion seconded by Iris Yessilth. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions. The board went into executive session at 6:15 p.m. and resumed regular session at 6:34 p.m.

Danny Sage motioned to approve Items C, D, E, F, G, H, and I as presented. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

**D. \*Discussion and Possible Action for Adjustment in Pay for Travis Kooyaquaptewa, Paraprofessional for SY2016-2017**

**E. \*Discussion and Possible Action to Approve Anita Haskie as Long Term Substitute for SY2016-2017**

**F. \*Discussion and Possible Action to Hire Claudia Edgewater, Teacher for SY2016-2017**

**G. \*Discussion and Possible Action for Approval of Recruit and Retention Stipend for Claudia Edgewater for SY2016-2017**

**H. \*Discussion and Possible Action to Hire Eric Bedonie, Boys Cross-Country Coach; Kayla Nelson, Girls Cross-Country Coach; Travis Kooyaquaptewa, Volleyball Coach and Chris Dashee, Football Coach for SY2016-2017**

**I. \*Discussion and Possible Action to Hire Holly Youvella, Head Start Health Aid for SY2016-2017**

**FINANCE**

**A.**

**CONSENT AGENDA**

**A. Approval of Expense Voucher #1624, \$4,915.83; #1625, \$1,543.88; #1701, \$141,660.29; #1702, \$52,218.76; Payroll Vouchers #2, \$38,083.65 and #3, \$71,407.29**

Danny Sage motioned to approve the Expense and Payroll vouchers as listed. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

Expense Voucher #1624	\$4,915.83
Expense Voucher #1625	\$1,543.88
Expense Voucher #1701	\$141,660.29
Expense Voucher #1702	\$52,218.76
Payroll Voucher #2	\$38,083.65
Payroll Voucher #3	\$71,407.29

**B. Approval of Student Activities Account – August 2016**

Danny Sage motioned to approve the student activities account for August 2016 as presented. Motion seconded by Ladybird Jack. Motion carried with 4 votes in favor, 0 opposed and 0 abstentions.

**ADJOURNMENT**

**A. Next Regular School Board Meeting will be held on October 12, 2016, Jeddito School Board Room, 5:30 p.m.**

Danny Sage motioned to adjourn the meeting. Motion seconded by Ladybird Jack. Motion carried with 3 votes in favor, 0 opposed and 0 abstentions. Meeting adjourned at 6:35 p.m.

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**Iris Yessilth, Board President**

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**Danny Sage, Board Clerk**