

**Union Elementary  
School District No. 62**

**Superintendent Search**



**Achievement Today  
for an  
Exceptional Tomorrow**

**[www.unionesd.org](http://www.unionesd.org)**

# Who should apply....

## Qualifications

The Union Elementary School District Governing Board is seeking a highly qualified Superintendent to start in July 2016. The candidate must have:

- ◆ background, skills, and abilities essential for excellence in educational leadership
- ◆ demonstrate successful leadership and organization
- ◆ understand all functions of the district and is skilled to create a high performing culture that promotes student success
- ◆ ability to communicate effectively with staff, students, parents, and community members
- ◆ a strong presence in all schools and the community
- ◆ earned Ph.D. or Ed.D. preferred
- ◆ minimum of five years successful elementary teaching experience
- ◆ school Principal experience preferred
- ◆ significant successful kindergarten through eighth grade district office, senior administrative experience
- ◆ experience in a suburban/rural multicultural district community
- ◆ extensive knowledge of school finance and budget development and management
- ◆ extensive knowledge of current teaching and learning concepts
- ◆ extensive knowledge of technology in education, human resources functions, and facilities management.
- ◆ extensive knowledge of special education laws and instructional practices
- ◆ a collaborative work history with external partners such as businesses, community based organizations, and ethnic/cultural based organizations



## Timeline

Closing Date for Applications: **March 1, 2016**

Governing Board selects finalists to interview: **March 14-18, 2016**

Finalist interview with Governing Board: **March 26-April 1, 2016**

Selection of new Superintendent: **April 2016**

Start Date: **July 1, 2016**

## Application

Interested and qualified applicants are encouraged to submit an application using our AppliTrack online portal. Include resumes, professional credentials, letters of reference, and your Arizona State Superintendent Certificate. The AppliTrack portal can be found on our website at [www.unionesd.org](http://www.unionesd.org). If you have any questions on how to apply please contact our Human Resources Department at (623)478-5007.

## Salary Information

The final salary for the successful candidate will be negotiated and determined based upon experience, qualifications, and meeting Governing Board criteria.

# About our district....

The Union Elementary School District is a suburban/rural community located in the Southwest Valley of Phoenix, Arizona. We currently serve 2,000 students with three schools in preschool through eighth grade. We offer a small town feel with all the advantages of a large district.

The District offers free full-day kindergarten, science, technology, engineering, arts choices for elective programs. Highly qualified staff are committed to preparing students for success in high school and beyond.

Our teachers receive meaningful professional development throughout the year that keep them engaged and learn new strategies to use in the classroom. Each school has a trained mentor teacher to provide support for our first year teachers and veteran teachers if needed.

We are a growing community that has the support of our residents. A maintenance and operation override election was passed in November 2014, and a \$13 million Capital Bond election was passed in November 2015. The district has been recognized for its excellence in financial reporting by the International Association of School Board Officials four times, most recently in 2014.

The Union Elementary School District is a dynamic educational environment that is progressive, creative, and collaborative. Each school is designed as a small, inclusive community in order to help every child develop their mind, creativity, and grow to their full potential.

## Our Schools



Dos Rios Elementary School  
K-8  
861 students



Hurley Ranch Elementary School  
2-7  
842 students



Union Elementary School  
K-1  
297

## District Boundaries

The Union Elementary School District boundaries start from Buckeye Road south to the Gila River Indian Reservation, west of 83rd Avenue to 99th Avenue.

## Our Staff

Total number of teachers: 84

Total number of administrators: 10

Total number of support staff: 89



# About our district cont....

## Our Governing Board

The Union Elementary School District Governing Board consists of three elected community members who work hard to ensure that the children of our community receive the best educational opportunities possible. That includes helping district administrators set policy, hire and retain quality staff, and encourage parent involvement. The Governing Board holds regular monthly meetings on the second Thursday of each month.

Governing Board Members include:

<b>Member Name</b>	<b>Term</b>
Delson Sunn, President	2018
Nubia Briceno, Member	2018
Stacy Marchelli, Member	2016



## Mission Statement

To provide a stimulating environment which fosters a love of learning, promotes independent learners, produces responsible citizens, and interacts with the community to develop each child’s potential and self-esteem.

## Financial Information

M & O Budget	\$10,230,330
Federal Projects	\$ 1,537,817
State Projects	\$ 85,000
District Add. Asst.	\$ 555,746
Capital Bond	\$13,000,000
Override	10%

## District Programs

- School-wide Title I
- STEM Initiatives
- Before and After School Tutoring
- Beginning Teacher Mentoring
- Art, Music, P.E.
- Free Breakfast and Lunch for all Students
- Early Childhood Education
- Continuous Professional Development for Staff
- After School Athletics