## **#1 Breakout Topic**

Challenge: How do we help more students recognize the opportunities available to them as they pursue their career fields.

- For aesthetics, makeup is the key instructional unit to use for recruiting, as well as, one of the first topics to be taught at the start of the school year.
- For law, the misconception that a degree is required before being hired needs to be addressed.
- Implement more field trips and industry tours to showcase the many career areas within each training field.
- Additional work is needed in writing resumes and interviewing.
- Students need to be more independent when looking for jobs, not relying others for leads.
- Law enforcement will implement ride alongs and Explorer's opportunities with area agencies.

## **CAVIT Annual Advisory Meeting Minutes - 8/19/15**

## **#2 Breakout Topic**

Challenge: How do we provide work-based learning experiences that will allow students to learn contextually in real-world workplace settings?

- Add more telephone training with a large emphasis on triaging the call.
- Implement a first year "Service Excellence" training so students are prepared for clinics.
- Teach students to reflect on their service times and overall time management during their clinic days.
- Have clinic participants participate in an exit poll after the service has been provided.
- Lists by program of mastered student skills should be created and provided to all intern partners on what students can perform.
- Increase number and types of internships within each program.
- Create a job board on the school's website to announce employers contacting CAVIT with open positions.
- A work-based learning packet would be beneficial for CAVIT to create so sites are knowledgeable about the program

## **Attendee Listing**

Lupita Avalos, Biltmore Cardiology Justin Baber, Dental Alumni Ashley Baldwin, Great Clips Ben Barth, CAVIT Mike Berger, Retired Firefighter Shane Blakeman, CAVIT Debra Kelly-Bixler, CAVIT Joe Boland, Gila River Fire Dept. Jessica Brooks, CAVIT Tiffany Brown, CAVIT Jenn Cavinder, JCPenney Salon Karen Chamberlain, CAVIT Casey Childress, US Army Dr. Alejandro Cota, Sun Life Dentistry Carol D'Souza, Banner CG Hospital Brianna Diga, JCPenney Salon

Alycia Doud, Power Rd Animal Hospital Jordyn Downie, Power Rd Hospital John Ewing, CAVIT Alicia Flores, Dental Alumni Rick Fove, Vitality Massage Therapy Lori Gygi, Massage Envy Spa Mike Glover, CAVIT Dr. Billy Griswold, Priority Pet Hospital Tana Harms, Madison Ave. Spa Mauricio Hernandez, US Army Andrew Hensley, CAVIT James Hitch, CAC Fire Dept. Chair Jalice Honea, CAVIT Kathy Hunter, Sun Life Family Dentistry Kile Jackson, Casa Grande Police Dept Debra James, ADE Health Occupations Rob Jarvis, Coolidge Fire Dept Nate Knight, PCSO/CSI Tracy Kowalski, Drexel Heights FD

Glinda Laughlin, Bridgeway Health Lexi Legleu, Sephora Salon Jenifer Livingston, CAVIT Dawn Lonigro, Power Rd Animal Hospital Audrey Lovelace, Retired LAPD Vincent Marquez, Big House Barber Shop Michelle Martinez, CAVIT Ralph Martinez, Coolidge PD Devon McLaws, CAVIT Jason McLaws, ICE Agent Abel Ndambasha, Alumni/Spa Solai Lynda Nesbitt, PC Animal Control Debbiie Novotny, Florence Med Clinic Shawna Parker, Smart Styles Dr. Suzanne Pear, Pampered Skin Studio Veronica Pizarro, D &J Trends Bill Prentice, CAC EMS Dept. Linda Reese, Salon Centric Mandy Rimmer, Kidz Dentistry

Eric Rodriguez, Big House Barber Shop Jackie Root, Fantastic Sam's Eddie Ruiz. Cosmo Prof Jessica Salamanca. Alumni/Molar Magic Mina Sanchez, Relax & Rejuvenate Spa Amie Scajeda, Sephora Salon Jennifer Schwartz, CAVIT Johanna Scott, Sierra HS Pamela Springer, Global Skin Solutions Brittany Stone, PC Animal Control Elizabeth Turner, CAVIT Rebekah Vance, Massage Alumni David Vasquez, Alumni/Islands Bay Spa Jim Walker, Coolidge PD Ashley Williams, CAVIT Maureen Williams, CAVIT Jeff Wooley, CAVIT Mitzi Yon, Sun Life Family Center