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| | NURSING SERVICES CIP No. 51.1600.0 | | | | |
| STANDARD 1.0 | DEMONSTRATE ETHICAL AND LEGAL CONDUCT IN ALL NURSING RELATED ACTIVITIES | | | | |
| | 1.1 - Examine ethical and legal issues in the nursing services field | | | | |
| | 1.2 - Examine personal ethics, morals and values | | | | |
| | 1.3 - Compare and contrast behaviors and practices that could result in malpractice, liability or negligence | | | | |
| | 1.4 - Explain risk management protocols (e.g., incident reporting) | | | | |
| | 1.5 - Use problem solving processes when dealing with legal issues | | | | |
| | 1.6 - Practice appropriate ethical and legal standards for health care professional | | | | |
| | 1.7 - Maintain code of ethics and organization's ethical protocols | | | | |
| | 1.8 - Interpret, explain and apply the Patient's Bill of Rights | | | | |
| | 1.9 - Provide for resident/patient privacy | | | | |
| | 1.10 - Identify methods to ensure resident/patient confidentiality, including potential Health Insurance Portability and Accountability Act (HIPAA) violations | | | | |
| | 1.11 - Maintain resident/patient confidentiality | | | | |
| | 1.12 - Describe the role of oversight organizations such as Joint Council on Account Accreditation of Healthcare Organizations (JCAHO) and Centers for Medical Services | | | | |
| | 1.13 - Describe ways that a resident/patient may be subject to abuse and identify contributing factors | | | | |
| | 1.14 - Promote the resident/patient's rights to be free from abuse, mistreatment and neglect1.15 - Report any instance (or suspicion) of abuse, mistreatment or neglect to | | | | |
| | the appropriate supervisor 1.16 - Comply with legal, regulatory and accreditation standards or codes such | | | | |
| STANDARD 2.0 | as the Health Insurance Portability and Accountability Act (HIPAA) 1.17 - Adhere to the standards for workers' rights, harassment, labor and employment laws USE STANDARD PRECAUTIONS AND SAFETY MEASURES APPROPRIATE FOR NURSING SERVICES | | | | |
| | 2.1 - Explain the infectious process and modes of transmission of disease | | | | |
| | 2.2 - Apply Center for Disease Control (CDC) and Prevention guidelines related to body substances and Standard Precautions | | | | |

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| | NURSING SERVICES CIP No. 51.1600.0 | | | | |
| | 2.3 - Demonstrate general principles of asepsis | | | | |
| | 2.4 - Demonstrate principles of hand hygiene | | | | |
| | 2.5 - Demonstrate knowledge of isolation and use isolation procedures | | | | |
| | 2.6 - Use Personal Protective Equipment (PPE) | | | | |
| STANDARD 3.0 | APPLY PRINCIPLES OF BODY MECHANICS TO POSITIONING, TRANSPORTING, TRANSFERRING AND AMBULATING THE RESIDENT/PATIENT | | | | |
| | 3.1 - Use appropriate and safe body mechanics | | | | |
| | 3.2 - Identify complications of decreased mobility, including bed rest and non-ambulatory resident/patient | | | | |
| | 3.3 - Turn and position resident/patient in bed or chair-side lying, supine, prone, Sim's, high and low Fowler's, Trendelenber, lithotome, orthopneic, logrolling, move up in bed, dangling | | | | |
| | 3.4 - Demonstrate the use of assistive positioning devices such as foot boards, hand rolls, bed cradles and abductor pillow | | | | |
| | 3.5 - Demonstrate the use of assistive devices in ambulation such as crutches/cane/walker/wheelchair | | | | |
| | 3.6 - Demonstrate the use of assistive devices in transferring residents/patients: gait belt, mechanical lifters, slide board and lift sheet | | | | |
| | 3.7 - Assist resident/patient to ambulate | | | | |
| | 3.8 - Assist resident/patient to ambulate using a gait belt | | | | |
| | 3.9 - Demonstrate proper positioning of a resident/patient in a wheelchair | | | | |
| | 3.10 - Provide assistance and care for resident/patient who is falling or who has fallen | | | | |
| | 3.11 - Utilize assistive devices to position, turn, transport, transfer and ambulate the resident/patient | | | | |
| | 3.12 - Assist the resident/patient to transfer from bed to chair/gurney/stretcher | | | | |
| | 3.13 - Use transport and transfer procedures safely | | | | |
| | 3.14 - Demonstrate use and application of continuous positive motion (CPM) devices | | | | |
| STANDARD 4.0 | PROVIDE BASIC EMERGENCY CARE | | | | |
| | 4.1 - Recognize emergency situations/changes in condition and notify appropriate personnel per protocol | | | | |

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| | NURSING SERVICES CIP No. 51.1600.0 | | | | |
| | 4.2 - Recognize deviations from normal physiological processes | | | | |
| | 4.3 - Demonstrate basic life support (CPR) at minimum level for practice | | | | |
| | 4.4 - Perform standard first aid skills | | | | |
| | 4.5 - Use simple first aid procedures such as maintaining the ABC's | | | | |
| | 4.6 - Perform abdominal thrusts for the choking victim (Heimlich Maneuver) | | | | |
| STANDARD 5.0 | ANALYZE HUMAN BODY SYSTEMS RELATIVE TO COMMON CONDITIONS AND DISORDERS AND THEIR CARE | | | | |
| | 5.1 - Differentiate between wellness and illness | | | | |
| | 5.2 - Recognize abnormal changes in body function and report such changes to a supervisor | | | | |
| | 5.3 - Observe and report abnormal signs and symptoms of common diseases and conditions | | | | |
| | 5.4 - Care for resident/patient with common conditions and disorders of the integumentary system | | | | |
| | 5.5 - Care for resident/patient with common conditions and disorders of the muscular system | | | | |
| | 5.6 - Care for resident/patient with common conditions and disorders of the skeletal system | | | | |
| | 5.7 - Care for residents/patients with common conditions and disorders of the nervous system 5.8 - Care for resident/patient with common conditions and disorders of the cardiovascular system | | | | |
| | 5.9 - Care for resident/patient with common conditions and disorders of the lymphatic system | | | | |
| | 5.10 - Care for resident/patient with common conditions and disorders of the respiratory system | | | | |
| | 5.11 - Care for resident/patient with common conditions and disorders of the gastrointestinal system | | | | |
| | 5.12 - Care for resident/patient with common conditions and disorders of the urinary system | | | | |
| | 5.13 - Care for resident/patient with common conditions and disorders of the endocrine system 5.14 - Care for resident/patient with common conditions and disorders of the reproductive system | | | | |
| STANDARD 6.0 | USE CORRECT MEDICAL TERMINOLOGY FOR NURSING SERVICES | | | | |
| | 6.1 - Apply knowledge of body systems and functions as a basis for using medical terminology | | | | |

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| | NURSING SERVICES CIP No. 51.1600.0 | | | | | |
| | 6.2 - Pronounce technical terms correctly | | | | | |
| | 6.3 - Demonstrate use of common symbols, roots, and abbreviations | | | | | |
| | 6.4 - Demonstrate use of common prefixes and suffixes | | | | | |
| | 6.5 - Demonstrate specific vocabulary, procedures, abbreviations and word elements for defined work areas | | | | | |
| | 6.6 - Use medical terminology to interpret, transcribe and communicate information, data and observations (including sound alike and look alike terms) | | | | | |
| STANDARD 7.0 | MONITOR VITAL SIGNS | | | | | |
| | 7.1 - Identify normal values of vital signs | | | | | |
| | 7.2 - Analyze routine vital signs | | | | | |
| | 7.3 - Explain methods for taking temperature and the criteria that determine the appropriate method to use (e.g., confused patient, infant, child, etc.) 7.4 - Measure and record temperature (digital, electronic, oral, rectal, axillary, tympanic) | | | | | |
| | 7.5 - Measure and record pulse rate (radial, apical, carotid, brachial) | | | | | |
| | 7.6 - Measure and record respirations | | | | | |
| | 7.7 - Measure and record blood pressure | | | | | |
| | 7.8 - Measure and record height and weight (upright/bed/chair scale) | | | | | |
| | 7.9 - Measure and record oxygen saturation using an oximeter | | | | | |
| | 7.10 - Notify appropriate personnel per protocol when a vital sign has changed | | | | | |
| | 7.11 - Describe common signs and symptoms of pain | | | | | |
| | 7.12 - Identify behaviors which indicate the resident/patient's level of pain | | | | | |
| | 7.13 - Report observations of resident/patient's pain to Licensed personnel | | | | | |
| | 7.14 - Apply non-invasive pain relief measures within scope of practice | | | | | |
| STANDARD 8.0 | DEMONSTRATE PERSONAL CARE, GROOMING AND RELATED PROCEDURES | | | | | |

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| | NURSING SERVICES CIP No. 51.1600.0 | | |
| | 8.1 - Bathe resident/patient with consideration for resident/patient need and setting including: complete bed bath, partial bath, tub bath, whirlpool and shower | | |
| | 8.2 - Promote skin integrity | | |
| | 8.3 - Give skin care including back rub | | |
| | 8.4 - Recognize and report skin problems including the four major stages of decubitus ulcers | | |
| | 8.5 - Give perineal care | | |
| | 8.6 - Provide catheter care | | |
| | 8.7 - Give mouth/denture care | | |
| | 8.8 - Give hair care/shampoo | | |
| | 8.9 - Give fingernail/toenail care within scope of practice | | |
| | 8.10 - Shave resident/patient | | |
| | 8.11 - Assist resident/patient with dressing and undressing, including help with assistive dressing devices and IV gown change | | |
| | 8.12 - Demonstrate use and care of prosthetic and orthotic devices | | |
| | 8.13 - Apply bedmaking procedures (occupied/unoccupied) to promote resident/patient's comfort | | |
| | 8.14 - Utilize methods for pressure reduction, including floating heels, repositioning and reporting signs of increased pressure | | |
| | 8.15 - Position the call light for easy access | | |
| | 8.16 - Provide A.M./P.M. care | | |
| | 8.17 - Provide care within scope of practice to residents/patients receiving oxygen | | |
| | 8.18 - Demonstrate proper and safe use of oxygen delivery systems/equipment (e.g., nasal cannula, face mask) | | |
| STANDARD 9.0 | MAINTAIN A SAFE, CLEAN, COMFORTABLE ENVIRONMENT FOR THE RESIDENT/PATIENT | | |
| | 9.1 - Establish a safe clean resident/patient environment | | |
| | 9.2 - Maintain a safe and clean work area in a variety of settings | | |
| | 9.3 - Maintain care and security of resident/patient's personal possessions | | |

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| | NURSING SERVICES CIP No. 51.1600.0 | | | | |
| | 9.4 - Apply safety precautions related to age of resident/patient | | | | |
| | 9.5 - Apply measures of prevention and use emergency procedures for common accidents and disasters | | | | |
| | 9.6 - Apply safety precautions and emergency procedures for fire, chemicals and biohazardous materials | | | | |
| | 9.7 - Demonstrate fire drill procedure | | | | |
| | 9.8 - Identify disaster plans | | | | |
| | 9.9 - Adhere to the evacuation plan per protocol | | | | |
| | 9.10 - Maintain and enforce infection control procedures, radiation protection measures and hazard communication | | | | |
| | 9.11 - Employ quality measures when handling and maintaining equipment and materials | | | | |
| | 9.12 - Maintain equipment to ensure its safe use | | | | |
| | 9.13 - Comply with hazardous labeling requirements and safety signs, symbols and labels | | | | |
| | 9.14 - Handle and dispose of contaminated and hazardous items according to standards and procedures | | | | |
| STANDARD 10.0 | ASSIST THE RESIDENT/PATIENT IN MEETING NUTRITIONAL NEEDS | | | | |
| | 10.1 - Explain optimal nutritional status for the resident/patient across the life span | | | | |
| | 10.2 - Recognize personal, cultural and religious variations in diet | | | | |
| | 10.3 - Examine therapeutic diets | | | | |
| | 10.4 - Demonstrate procedure for ensuring resident/patient receives the diet as ordered and appropriate actions for inaccuracies | | | | |
| | 10.5 - Prepare and present meal in a home setting | | | | |
| | 10.6 - Provide meals to the resident/patient | | | | |
| | 10.7 - Prepare and position resident/patient for meals | | | | |
| | 10.8 - Provide and restrict fluids as ordered | | | | |
| | 10.9 - Assist the resident/patient with eating using effective feeding techniques | | | | |
| | 10.10 - Demonstrate use of assistive eating devices | | | | |

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| NURSING SERVICES CIP No. 51.1600.0 | | | | | | |
| | 10.11 - Measure and record appropriate nutritional data, including meal percentage, intake and output | | | | | |
| STANDARD 11.0 | FACILITATE ACTIVITIES RELATED TO ELIMINATION | | | | | |
| | 11.1 - Assist resident/patient with toileting, including the use of the bedpan, urinal, commode and toilet seat extension | | | | | |
| | 11.2 - Measure, calculate and record fluid intake and output | | | | | |
| | 11.3 - Reinforce bowel and bladder training | | | | | |
| | 11.4 - Assist resident/patient with alternative methods of elimination (including ostomy, urostomy, Foley catheter) | | | | | |
| | 11.5 - Provide care for the incontinent resident/patient | | | | | |
| | 11.6 - Provide care for resident/patient who is vomiting | | | | | |
| STANDARD 12.0 | CARE FOR THE RESIDENT/PATIENT WHO MAY REQUIRE PROTECTIVE DEVICES | | | | | |
| | 12.1 - Describe the ethical and legal issues in the use of restraints | | | | | |
| | 12.2 - Demonstrate restraint techniques including alternatives for restraints | | | | | |
| | 12.3 - Utilize interventions that minimize the need for restraints | | | | | |
| | 12.4 - Examine protective door devices for secure areas | | | | | |
| | 12.5 - Apply and monitor mobility alarms | | | | | |
| | 12.6 - Observe and report resident/patient's condition while in protective devices | | | | | |
| STANDARD 13.0 | CARE FOR RESIDENTS/PATIENTS WITH DRAINS/TUBES | | | | | |
| | 13.1 - Demonstrate required positioning for resident/patient receiving tube feeding | | | | | |
| | 13.2 - Examine associated complications with improper positioning of resident/patient | | | | | |
| | 13.3 - Provide care for resident/patient with feeding tubes | | | | | |
| | 13.4 - Provide care for resident/patient with gravity and sump drains | | | | | |
| | 13.5 - Observe, measure and record drainage | | | | | |
| STANDARD 14.0 | CARE FOR RESIDENT/PATIENT WITH BINDERS, BANDAGES, DRESSINGS AND ANTIEMBOLIC DEVICES | | | | | |

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| NURSING SERVICES CIP No. 51.1600.0 | | | | | | |
| | 14.1 - Apply binders | | | | | |
| | 14.2 - Apply support, anti-embolism, and compression hose | | | | | |
| | 14.3 - Maintain dressings | | | | | |
| | 14.4 - Observe and report resident/patient's dressings on and around sites such as wounds, drains, IVs, etc. | | | | | |
| STANDARD 15.0 | CARE FOR RESIDENT/PATIENT RECEIVING HEAT AND COLD TREATMENTS | | | | | |
| | 15.1 - Apply warm moist compress | | | | | |
| | 15.2 - Apply warm soaks to extremities | | | | | |
| | 15.3 - Apply heat pack | | | | | |
| | 15.4 - Apply K-Pad | | | | | |
| | 15.5 - Assist resident/patient with sitz bath | | | | | |
| | 15.6 - Apply cold treatment using a cooling blanket | | | | | |
| | 15.7 - Apply cold treatment using a cold compress | | | | | |
| | 15.8 - Apply ice bag | | | | | |
| | 15.9 - Identify methods to ensure appropriate temperature range for heat and cold treatments | | | | | |
| | 15.10 - Monitor and follow protocol safety with heat/cold treatments | | | | | |
| STANDARD 16.0 | ASSIST WITH ADMISSION, TRANSFER AND DISCHARGE OF RESIDENT/PATIENT | | | | | |
| | 16.1 - Demonstrate procedure for admitting a resident/patient | | | | | |
| | 16.2 - Demonstrate procedure for resident/patient transfer | | | | | |
| | 16.3 - Demonstrate procedure for discharging a resident/patient | | | | | |
| | 16.4 - Maintain safekeeping of resident/patient's belongings | | | | | |
| STANDARD 17.0 | PERFORM OR ASSIST WITH DIAGNOSTIC TESTING AND EXAMINATIONS | | | | | |
| | 17.1 - Collect, label and send specimens according to protocol | | | | | |
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| NURSING SERVICES CIP No. 51.1600.0 | | | | | | | |
| | 17.2 - Perform diagnostic testing including stool specimen for culture and ensitivity/ova/parasites/guiac; urine specimen for routine analysis (clean catch, midstream and 24 hour urine); and sputum | | | | | | |
| | 17.3 - Explain blood glucose testing per AzSBN protocol | | | | | | |
| | 17.4 - Assist with preparation for and positioning of resident/patient for examinations | | | | | | |
| | 17.5 - Explain safety and privacy issues that can arise while assisting with exam | | | | | | |
| STANDARD 18.0 | CARE FOR THE PERIOPERATIVE RESIDENT/PATIENT | | | | | | |
| | 18.1 - Assist with preoperative care per protocol | | | | | | |
| | 18.2 - Assist with postoperative care per protocol | | | | | | |
| STANDARD 19.0 | ASSIST RESIDENT/PATIENT WITH RESTORATIVE AND HEALTH PROMOTION ACTIVITIES | | | | | | |
| | 19.1 - Provide needed assistance in getting to and participating in resident/patient activities | | | | | | |
| | 19.2 - Apply restorative activities when caring for the resident/patient | | | | | | |
| | 19.3 - Promote the resident/patient's right to make personal choices to accommodate their needs | | | | | | |
| | 19.4 - Promote resident/patient's independence | | | | | | |
| | 19.5 - Allow the resident/patient to make personal choices, providing and reinforcing other behavior consistent with the resident/patient's dignity | | | | | | |
| | 19.6 - Assist resident/patient to participate in activities | | | | | | |
| | 19.7 - Perform passive range of motion exercises | | | | | | |
| | 19.8 - Direct resident/patient in active range of motion exercises | | | | | | |
| | 19.9 - Assist and instruct resident/patient to be independent in the activities of daily living | | | | | | |
| | 19.10 - Use family/significant others as a resource and source of social and emotional support | | | | | | |
| | 19.11 - Assist resident/patient in planned recreational activities | | | | | | |
| | 19.12 - Assist the resident/patient with activities that support and encourage social relationships | | | | | | |
| | 19.13 - Assist resident/patient in achieving optimal wellness | | | | | | |
| STANDARD 20.0 | CARE FOR THE RESIDENT/PATIENT FROM SPECIAL POPULATIONS AND THOSE WITH SPECIAL NEEDS | | | | | | |

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| NURSING SERVICES CIP No. 51.1600.0 | | | | | | | |
| | 20.1 - Describe special needs of the resident/patient across the life span | | | | | | |
| | 20.2 - Identify the developmental tasks associated with the aging process | | | | | | |
| | 20.3 - Modify personal behavior in response to resident/patient behavior | | | | | | |
| | 20.4 - Demonstrate techniques for addressing the unique needs and behaviors of individuals with dementia, Alzheimers and other cognitive or sensory deficits | | | | | | |
| | 20.5 - Communicate effectively with cognitively impaired residents and patients | | | | | | |
| | 20.6 - Respond appropriately to the behavior of a cognitively impaired resident/patient | | | | | | |
| | 20.7 - Utilize interventions to reduce the effects of cognitive impairments | | | | | | |
| | 20.8 - Recognize and provide care to angry, depressed or unresponsive resident/patient | | | | | | |
| | 20.9 - Identify nature and care of sensory deficits | | | | | | |
| | 20.10 - Describe special needs of the resident/patient with a mental health diagnosis | | | | | | |
| | 20.11 - Describe special needs of the resident/patient who lives in long-term care/alternative care facilities | | | | | | |
| STANDARD 21.0 | CARE FOR THE DYING RESIDENT/PATIENT AND HIS/HER FAMILY | | | | | | |
| | 21.1 - Identify the stages of dying | | | | | | |
| | 21.2 - Describe the grieving and death and dying process experienced by the resident/patient and their families | | | | | | |
| | 21.3 - Explain the role of hospice in end-of-life care | | | | | | |
| | 21.4 - Assist with care of the dying resident/patient and support for the family considering physical needs, spiritual and cultural beliefs | | | | | | |
| | 21.5 - Prepare deceased body for removal from unit | | | | | | |