

PAGE UNIFIED SCHOOL DISTRICT #8
2016-2017 Professional Salary Schedule
(204 Total Contract Days - Based on 10 Month Professional Calendar)

**Speech Therapists, SLT, SLP (CFY)
Psychologist (BA and MA)**

STEP	YEARS	SALARY
0	CFY	56,624.03
1	1, 2, 3	57,692.41
2	4, 5, 6	58,760.79
3	7, 8, 9	59,829.17
4	10-12	60,897.55
5	13-15	61,965.92
6	16-18	63,034.30
7	19-21	64,102.68

**Speech / MA with CCC
Psychologist w/PhD/EdS; OT & PT**

STEP	YEARS	SALARY
		-
1	1, 2, 3	65,171.06
2	4, 5, 6	66,239.44
3	7, 8, 9	67,307.81
4	10-12	68,376.19
5	13-15	69,444.57
6	16-18	70,512.95
7	19-21	71,581.33

- *New staff to the district placed on schedule with maximum 8 year experience
- *Contract days are **204**; student contact days; 8 hours day 7:45 am to 4:45 pm
- * Psych Interns are placed on the Certified Salary Schedule

Professional Therapists Benefits include:

- Approximately 10 weeks off a year to spend with your family & friends
- \$500/year towards registration and travel for continuing education for professional growth
- Pay State Licensing Fees
- Pay registration fees to ArSHA/AZ School Psychologists Conference
- Speech, OT, PT & School Psychologists are expected to attend district professional development days site based late start meetings & participate as appropriate with district wide initiatives (e.i. RTI, PBIS, etc)

Psychologist:

- Psychologist may serve as members of the School & District PBIS, RTI Teams and/or District's Crisis Team and may expect to be assigned as such in emergencies
- Psychologists need to have training and/or experience with the RTI and PBIS model, with clear understanding of leveled tiers of instruction/behavior support
- Psychologist Intern placed on step one of the certified salary schedule.

Health Coverage:

- The District pays 100% of the employee's premiums for:
 - Medical Coverage (base plan)
 - Vision Coverage
 - \$50,000 Life Insurance Coverage
- As well as a portion of the employee's premium for:
 - Dental Care Coverage
- Dependent, Supplemental and Upgraded Coverage are available at the employee's expense.
 - Medical ● Vision ● Dental ● Life Insurance

Retirement Benefits & Long Term Disability:

- The District is a participant in the Arizona State Retirement System
- The District pays matching funds to the employee's Retirement and Long Term Disability plan

Flexible Spending Accounts:

- Section 125 program administered by First Financial
- Pre-tax Salary for premiums, child care and un-reimbursed medical expenses

403(b), 457 Tax Deferred Plans and 403(b)Roth:

- Employee contributions

Paid Leave:

- Eligible employees will earn paid leave