

## PAGE UNIFIED SCHOOL DISTRICT #8 2015-2016 Guest Teacher Salary Schedule

SUBSTITUTE TEACHER	DAILY RATE Without Mileage	DAILY RATE With Mileage	CONSECUTIVE DAYS After 10 consecutive days Without Mileage	CONSECUTIVE DAYS After 10 consecutive Days With Mileage
Certified (Valid AZ teaching certificate)	\$105.00	\$135.00	\$115.00	\$145.00
Degreed Substitute (BA/Masters Completed)	\$ 85.00	\$115.00	\$ 95.00	\$125.00
Emergency Substitute Teacher	\$ 85.00	\$115.00	\$ 95.00	\$125.00
Long-Term Sub Assignment *minimum of 9 week assignment	\$160.00	\$160.00	\$160.00	\$160.00

**Daily Rate – With Mileage (Per Diem)** – If a certified guest teacher lives 15 Miles or more from District Office the substitute is eligible for an additional \$30 for mileage. To qualify for additional mileage employee must provide two documents that state proof of residency. Permanent residency must be maintained or mileage will not be compensated.

**Consecutive Days** – A certified guest teacher’s pay will be increased by \$10 per day if they accept an assignment that is consecutive for greater than 10 days. The rate of pay will not start until the 11th consecutive day worked on same assignment.

**Long-Term Sub Assignment**– To qualify for long term sub assignment rate of pay a certified guest teacher must have an assignment lasting 9 weeks or more. They will be considered the teacher of record, and their duties will include creating lesson plans, giving grades, attending teacher meetings, attending IEP meetings, and participating in parent teacher conferences. This assignment must be approved by the Superintendent.

**ADE 120 day Substitute Rule** – An individual holding a substitute certificate shall not be assigned a contract teaching position and shall be limited to 120 days of substitute teaching IN THE SAME SCHOOL EACH SCHOOL YEAR. Substitute teaching may not be used to waive the student teaching practicum. **AND** an individual holding only an **emergency substitute certificate** shall not be assigned a contract teacher position and shall be limited to 120 days maximum of substitute teaching per school year.