

PAGE UNIFIED SCHOOL DISTRICT #8
2015-2016 Professional Salary Schedule
(204 Total Contract Days - Based on 10 Month Professional Calendar)

**Speech Therapists, SLT, SLP (CFY)
Psychologist (BA and MA)**

STEP	YEARS	SALARY
0	CFY	\$54,868.25
1	1, 2, 3	\$55,903.50
2	4, 5, 6	\$56,938.75
3	7, 8, 9	\$57,974.00
4	10-12	\$59,009.25
5	13-15	\$60,044.50
6	16-18	\$61,079.75
7	19-21	\$62,115.00

**Speech / MA with CCC
Psychologist w/PhD/EdS; OT & PT**

STEP	YEARS	SALARY
1	1, 2, 3	\$63,150.25
2	4, 5, 6	\$64,185.50
3	7, 8, 9	\$65,220.75
4	10-12	\$66,256.00
5	13-15	\$67,291.25
6	16-18	\$68,326.50
7	19-21	\$69,361.75

- *New staff to the district placed on schedule with maximum 8 year experience
- *Contract days are **204**; student contact days; 8 hours day 7:45 am to 4:45 pm
- * Psych Interns are placed on the Certified Salary Schedule

Professional Therapists Benefits include:

- Approximately 10 weeks off a year to spend with your family & friends
- \$500/year towards registration and travel for continuing education for professional growth
- Pay State Licensing Fees
- Pay registration fees to ArSHA/AZ School Psychologists Conference
- Speech, OT, PT & School Psychologists are expected to attend district professional development days site based late start meetings & participate as appropriate with district wide initiatives (e.i. RTI, PBIS, etc)

Psychologist:

- Psychologist may serve as members of the School & District PBIS, RTI Teams and/or District's Crisis Team and may expect to be assigned as such in emergencies
- Psychologists need to have training and/or experience with the RTI and PBIS model, with clear understanding of leveled tiers of instruction/behavior support
- Psychologist Intern placed on step one of the certified salary schedule.

Health Coverage:

- The District pays 100% of the employee's premiums for:
 - Medical Coverage (base plan)
 - Vision Coverage
 - \$50,000 Life Insurance Coverage
- As well as a portion of the employee's premium for:
 - Dental Care Coverage
- Dependent, Supplemental and Upgraded Coverage are available at the employee's expense.
 - Medical ● Vision ● Dental ● Life Insurance

Retirement Benefits & Long Term Disability:

- The District is a participant in the Arizona State Retirement System
- The District pays matching funds to the employee's Retirement and Long Term Disability plan

Flexible Spending Accounts:

- Section 125 program administered by First Financial
- Pre-tax Salary for premiums, child care and un-reimbursed medical expenses

403(b), 457 Tax Deferred Plans and 403(b)Roth:

- Employee contributions

Paid Leave:

- Eligible employees will earn paid leave