

**Yuma Union High School District #70
Governing Board
Regular Meeting**

The Governing Board of Yuma Union High School District #70 held a regular meeting on November 13, 2013, in the YUHSD Governing Board Room, 3150 South Avenue A, Yuma, Arizona, with Mr. Bruce Gwynn presiding.

Members present: Mr. Bruce Gwynn, Board President; Mrs. Teri Brooks; Mrs. Yira Hoffmann; Mrs. Linda Munk; Mr. Phil Townsend

Others present: Mrs. Toni Badone, Superintendent; Mrs. Gina Thompson, Associate Superintendent; members of the administrative, certified and classified staffs of Yuma Union High School District #70; and other interested citizens

Mr. Gwynn called the meeting to order at 5:15 p.m. followed by the Pledge of Allegiance and a moment of silence.

Call to Order

Pursuant to A.R.S. § 38-431.03 (A) (2) and A.R.S. § 15-843 (F) - Discussion or consideration of records exempt by law from public inspection – student expulsion – a motion to adjourn to executive sessions was made by Mr. Townsend and seconded by Mrs. Munk. The motion passed unanimously.

Call for Executive Session

The regular meeting adjourned to executive session at 5:16 p.m.

Adjourn to Executive Session

The regular meeting reconvened at 5:21 p.m.

Reconvene Regular Meeting

Mrs. Brooks reported she had attended the “Flip the Switch” at Yuma High School. It was a nice and well-organized event.

Board Member Reports

Mr. Christian Torres, Cibola High School Student Body President, and Alley Jeffers, Student Body Vice President, reported on past, current and future events for CHS.

Superintendent’s Report

Educational

Student Council Current Events Reports

- NHS Induction ceremonies were held on November 7 and there were 55 inductees for this year.
- Student Council hosted the annual Yuma County Student Council Conference and there were 280 participants from 11 local high schools. The theme was “Sailing the Seas of Leadership”. Each school was asked to present a short skit about leadership within the theme guidelines.
- Ms Hendrick’s art classes took first place and Mrs. Brown’s art classes took second place at the Children’s Festival of the Arts.
- Choir had their fall concerts on October 16th and 17th.
- AIMS testing, sophomore practice tests, and Freshmen testing were held on October 22nd-24th.
- The Fall Dance Concerts are scheduled for this week on the 14th and 15th at 7pm in Raider Auditorium.
- The Drama Production “The Imaginary Invalid” will be next week November 21st and 22nd at 7pm.
- Band participated in the Veteran’s Day Parade on Monday morning, and will also be in the Christmas Electric Light Parade in December.
- FBLA Leaders just returned from the FLEX Leadership Conference in Phoenix. They took part in leadership skills training workshops.

Cibola High School

Community Service

- Cibola’s annual “Can the Principal” canned food drive contest for the Yuma Community Food Bank was a

success. Collecting 5,289 pounds of non-perishable food items set a new record.

- Cibola participated in the first annual KECY and the Yuma Community Food Bank Food Bowl on September 13th. Cibola came in 3rd place this year. That evening was designated as a “Patriot Game” in honor of our military personnel serving our country.
- Homecoming night was Pink Game for Breast Cancer Awareness month. Cibola donated \$1,000 to the American Cancer Society from the Homecoming Dance proceeds and donations taken at the game.
- The Fall Blood Drive was sponsored by United Blood Services.
- Interact Club volunteered for the Children’s Festival of the Arts, the Zombie 5k Run, and are adopting three families for Thanksgiving week.

Athletics

- Cibola’s Varsity Football repeated as the region champs for the 5th year in a row, and they qualified for the Division 2 playoffs.
- Cross Country had another successful year, both the boys and girls teams were region champs for the 6th year in a row. Both teams also won the Division 2 section 3 sectional races in Phoenix. The boys team had 3 individual medalists and the girls team had 4 at sectionals. The boys team placed 9th at the state championships and the girls placed 10th.
- The swim teams placed 3rd at the region championships this year.
- CHS Chess team was highly successful as they won the region championship and qualified three players for state competition.
- Boys Golf, Kody Fiser, was a state qualifier for the team. The boys team finished 2nd at the region tournament and the girls’ team finished third.
- Volleyball won the Yuma County Classic Tournament in October.
- The annual Powderpuff Football game between the Junior and Senior girls will be November 21st at Raider Field at 6:30pm. Proceeds from the game are going to both Crossroads Mission and the Yuma Community Food Bank.
- Winter sports are now in practice mode, and already our Varsity Wrestling team is ranked #1 in the state for the Division 2 pre-season polls.

Ms. Riley Millner, Gila Ridge High School Student Body President, and Ms. Kelley Cradic, Student Body Secretary, reported on past, current and future events for GRHS.

Gila Ridge High School

Special Recognition

- The Gila Ridge Marching Band competed at state, earning an EXCELLENT rating. They were chosen to attend the State Championship competition on November 16th! They are the first Yuma band to earn this honor since the program began in 2009.
- The Fall Musical “Grease” was a huge success. Congratulations to all the Grease Cast Members and Ms. Plante for an excellent production.

- Congratulations to Gila Ridge HS Senior, Hailey Bernardo for winning the title of Ms. Yuma County
- A huge shout out goes to Gila Ridge HS Junior Curtis Cox for earning All-American Status at the Wrestling Tournament. Curtis Cox defeating two state champs and received 2nd runner up at nationals.

Academics

- The PLAN test is scheduled for Wednesday, November 13th. There were over 225 students signed up to take the exam.
- The PSAT was scheduled for October 16th, 2013, and was a huge success. There were 185 students signed up to take the test.
- Guidance Office reported that Gila Ridge Hawks have earned \$254,000 in scholarship money. This amount is only from those students that have earned a scholarship from the University of Arizona. The scholarship goal for the 2013-2013 school year is to surpass last year's goal of \$3,002,660.
- Gila Ridge created accounts with Twitter and Facebook to improve communication with parents about upcoming events within our campus.

Athletics

- The winter athletic games begin the week of November 21.
- Cross-Country Teams earned a spot at the state level as well as the swim team. Go Hawks!!!!

School Activities

- The Class of 2015 will be hosting the annual powder-puff game on Thursday, November 14th, 2013.

Upcoming Events

- The El Toro Bowl is scheduled for December 7th at the Veteran's Memorial Stadium.

Ms. Denisse Delgado, Vista Alternative School Student Body President, reported on past, current and future events for Vista.

Vista Alternative School

- Vista Student Council raised \$250.00 for Breast Cancer Awareness Month in October. Money was raised through selling pink ribbons, baked goods and staff members donating money to break the dress code. The money will be donated to a local organization.
- 40 Vista students attended the AWC Majors Fair last week. Students received a tour of the campus from current AWC student ambassadors and also got to explore over 30 booths that had information on the different degrees and programs AWC offers. Students also got to meet with representatives from ASU, NAU and UofA.
- Vista held a Parent Title One event and Student Awards Ceremony on October 31st. It was a huge success and we had over 40 students and parents in attendance. Students were recognized for Perfect Attendance, Honor Roll and Certificates of Completion. Vista's Hospitality Program created the invitations and the Culinary Arts Program provided refreshments and desserts
- 5 students completed all credits needed for graduation in

the first 2 terms and an anticipated 35 more students will be done with all credits in December.

- A large end of semester Graduation ceremony will be held on the evening of December 17th, 2013 at the SFS campus auditorium. Student Council, Culinary Arts, and Hospitality programs will be collaborating with staff in order to put on this event.

Mr. Jason Goodwin, Junior Statesmen of America Sponsor from Kofa High School reported on JSA along the officers and sponsors from Yuma High School and Gila Ridge High School

Junior Statesmen of America

Junior Statesmen of America is a student ran non-profit organization engaging students in American democracy by educating them in life long involvement and political leadership. Kofa JSA started in the Fall of 2008. Kofa is the largest chapter in the state of Arizona and New Mexico. A powerpoint and additional information was shared with those present.

Recent events attended:

- One member helped out with Raul Grijalva's campaign in 2012
- Delegates met with Fred Duval who is running for Governor in Arizona and spoke with him about local issues facing Yuma and Somerton area

Community events:

- Mini-Con helped collect canned food items and were delivered at the Yuma Community Food Bank
- "Kampus Klean-Up" delegates helped clean up around our Kofa campus
- Veterans Day Spaghetti Dinner

Summer events:

- Summer School -FOUR WEEK EVENT
 - Princeton University: Princeton, NJ
 - University Of Virginia: Charlottesville, Virginia
 - Georgetown University: Washington, DC
 - Capitol Normal University: Beijing, China
 - Stanford University: Palo Alto, CA
- AZ institute ~ FOUR DAY EVENT
 - Downtown ASU, Phoenix AZ

Mr. Matt Buckley, Community Engagement and Communications Director, stated he was beginning his ninth year at Kofa High School when he accepted his current position. Mr. Buckley's parents are a working class couple back in Cedar Rapids, Iowa where he's from. They are both products of parochial education and they believed very firmly that their four children would go through parochial education because they valued their experience. It was reinforced often that they needed to focus on their education because they wanted something better for their children. There was also a tremendous amount of service instilled in them by his parents. In rethinking what he wanted to do with his future and what was needed, he decided in a career in education. Mr. Buckley attended Coe College in Cedar Rapids, Iowa and received his teaching certificate. Then attended a job fair in Northern Iowa and spoke to Mrs. Coleman and was offered a drama position and that time which he declined. Then a few months later, he received a phone call from Mr. Sheldahl who offered him an English teaching position, which he gladly accepted and has never looked back. Mr. Buckley has been in the district for nine years and is proud of his students. Mr. Buckley also stated that he is a fantastic

Introduction of New Staff Matt Buckley, Community Engagement and Communications Director

singer and dancer in the eyes of his 2-yr old daughter, Isabel.

Mrs. Badone recognized the YUHSD Athletic trainers. The athletic trainers in our district have taken the initiative to develop an Athletic Training Handbook on the district google drive. The handbook is useful not only for athletic trainers but for our administrators, coaches and student athletes. It is comprehensive yet leaves room for individual campuses to implement best practices within their resources.

**Recognition: Kathy Hoover
and Athletic Trainers**

Kathy Hoover, KHS Athletic Trainer and Physical Education Department Chair, took the lead on meeting with the other athletic trainers and sharing the draft document on the google drive so they could work on it together without being in the same room. The document promotes a continuity of care among the schools within a district. It includes the standard of care that athletic trainers adhere to. Athletic Trainers present were Steven Mullen, GRHS; Nathan Blackhurst, SLHS; Breanna Davis, YHS; and Senneca Stromberg, CHS.

Mrs. Cordery reported that the budget was currently at 33% of where it should be. M&O was under budget at 27%. District Capital Outlay was at 4% and doing well. Buses will be purchased in the near future.

**Update of 2013-2014
Internal YUHSD Budget**

Mrs. Tammy Ray, Vista Principal, reported on the programs at Vista Alternative High School and Strategies for Success.

**Alternative Programs
Overview**

Vista Alternative High School:

Literacy Goal: VAHS will increase overall Reading Comprehension by 5% compared with the 2013 AIMS scores as measured by the 2014 AIMS results.

- ◆ Utilize STAR Reader as a diagnostic tool for Reading Comprehension
- ◆ Deliver Cambridge Curriculum
- ◆ Schoolwide high-yield literacy interventions

Math Goal: VAHS will improve math scores by a minimum of 3% as measured by the 2014 AIMS results.

- ◆ VAHS will emphasize the intentional analysis of word problems through literacy
- ◆ Deliver Cambridge Math Curriculum
- ◆ Schoolwide high-yield mathematics interventions

Graduation Goal: VAHS will work to increase its graduation rate by at least 8% by the end of the 2014 school year.

- ◆ AIMS Tutoring for every student not meeting or exceeding in the areas of Math and Language Arts
- ◆ Guest speakers/community partners to deliver valuable information for students and parents in the areas of College and Career Readiness
- ◆ VAHS Advisory Team to support/monitor student achievement and provide behavior interventions

Strategies for Success

Literacy Goal: SFS students will increase their overall *Star Reader* score by a minimum of six months as measured by their entrance and exit test scores.

- Utilize *Star Reader* as a diagnostic tool for reading comprehension.
- Program wide, high-yield literacy interventions and strategies
- Individualized data-driven instruction through formative assessments

Math Goal: SFS students will increase their overall *Star Math* score by a minimum of six months as measured by their entrance and exit test scores.

- Utilize *Star Math* as a diagnostic tool for math proficiency
- Program wide, high-yield math interventions and strategies
- Individualized data-driven instruction through formative assessments

Re-entry Goal: SFS students will be able to articulate and demonstrate the learned resiliency skills they will utilize in order to be successful at their home school.

- Ongoing preparation and participation in their student-led Transition Meetings
- Build relevant community partnerships that can provide needed services and opportunities for student success

Partner with the home schools to individualize and personalize the transition process

Mrs. Thompson introduced Sargent Alexander, City of Yuma Police Department. The following SRO's were present: Officer Mosqueda, KHS; Officer Zaragoza, SLHS; Officer Resendiz, CHS; Officer Olivas, GRHS, and Officer Salviejo

School Resource Officer Program

The School Resource Officer (SRO) program is part of our YUHSD Strategic Plan, Priority 2: *Positive, Safe and Orderly Environment*. The program was initiated in the mid-1990's as part of a grant through AZ Safe Schools. The commitment to this priority and funding has continued beyond the original grant and is sustained through Intergovernmental Agreements between YUHSD and the police departments of the City of Yuma and the City of San Luis. The current IGA's were approved by the Governing Board at the September Regular Governing Board meeting.

School Resource Officers are responsible for Law Related Education within the school curriculum including but not limited to classroom instruction and professional learning for staff. The most important work the officers do is to develop and sustain trusting relationships between the students, staff, parents and administrators in our school communities with the local police force for the increased safety of our schools and improved quality of life in our communities. Mr. Townsend thanked the SRO's for their services.

Mr. Buckley, Community Engagement and Communications Director, reported on Ready Now Yuma. He stated that community engagement is a key objective to the RNY initiative. A cornerstone of the community engagement effort has been the development of a comprehensive website with resources and information that benefit both internal and external stakeholders.

Ready Now Yuma Update

Matt Buckley showcased www.readynowyuuma.org and explained the “roll out” of the website to the YUHSD community.

Mrs. Badone gave an overview of the policies containing substantive changes and suggested policies for further study, as well as answered questions from the Governing Board. Policy BEDB is the only policy for which our district has crafted its own policy in the past. Policy DJE also includes recommendations from our staff that would make the policy our own, as opposed to ASBA copyrighted policy. All of the remaining policies are recommended for inclusion in YUHSD policy as described by ASBA.

First Reading of Board Policies:

BEDB, CBCA, CBI, CM, DJE, EBAA, EBBB, EBC, GBI, GCFC, IMG, JLCB, JLCD, JLF, KHA, GBED, JICG, KFAA

- BEDB, Agenda
- CBCA, Delegate Authority
- CBI, Evaluation of Superintendent
- CM, School District Annual Report
- DJE, Bidding/Purchasing Procedures
- EBAA, Reporting of Hazards/Warning Systems
- EBBB, Accident Reports
- EBC, Emergencies
- GBI, Staff Participation in Political Activities
- GCFC, Professional Staff Certification and Credentialing Requirements
- IMG, Animals in Schools
- JLCB, Immunizations of Students
- JLCD, Medicines/Administering Medicines to Students
- JLF, Reporting Child Abuse/Child Protection
- KHA, Public Solicitations in Schools
- GBED, Smoking by Staff Members
- JICG, Tobacco Use by Students
- KFAA, Smoking on School Premises at Public Functions

Mrs. Badone stated that the following policy regulations and exhibits were included in Policy Advisories 476-492. Changes were made to DJE-R. The following regulations and exhibits were not for approval but for information, and will be included in the YUHSD Board Policy manual.

**Board Policy Regulations/Exhibits
DJE-R, DJE-E, IHB-R, JLCB-R, JLCD-R, JLF-R**

- DJE-R, DJE-E, Bidding/Purchasing Procedures
- IHB-R, Special Instructional Programs
- JLCB-R, Immunizations of Students
- JLCD-R, Medicines/Administering Medicines to Students
- JLF-R, Reporting Child Abuse/Child Protection

No requests to address the Governing Board.

Call to the Public

The following items were on the Consent Agenda:

Consent Agenda

Minutes

- Public Hearing, October 9, 2013
- Regular Meeting, October 9, 2013
- ASBA County Workshop, October 24, 2013

Minutes

Routine Personnel

Administrator/Certified – Employment – New Hire and Rehire
Kourtney L. McClellan, Sandra Acevedo, Peter J. Erlenbach, Ralph L. Farr, Alicia N. Gillespie, Humberto Iniguez, Renee Israels

Routine Personnel

Classified – Employment – New Hire and Rehire

Moises Hernandez, Yolanda Atondo, Tiffany Iorns, Michael Santos, Cristina Chavez, Jorge Samaniego, Rogelio Urias, Michael Whaley, Christiana Hunter

Part - Time – Employment – New Hire and Rehire

Bianca I. Casares, Jerry D. Garcia, Yvette Madrid, Moses Aguirre, Silvia Alvarez, Margarita Armenta, Denisse Delgado, Olivia Guerra, Peter Huettl, Aurelio Jimenez, Jossue Martinez, Tiffany Ruby, Alheli Urquides, Gabriel V. Guerra, Jeffery R. Wagner, Nicole E. Chavez, Juliana J. Flores, Joshua G. Gallardo, Manuel M. Haro-Juarez, Erik J. Hernandez, Maygen D. Larson, Karen A. Salas, Josephine Montenegro, Cesar Hernandez

Out of District Coach – Employment – New Hire and Rehire

Marvin Avila, Eusebio Plaza, Justin Rey Villa

Certified – Change- Transfer, Promotion

Teddy W. Boyer, Jesus Ibarra Jr., Elaine M. Potes, Alicia N Gillespie, Kya L. Lisum, Robert J Vitello, Iris K. Castillo, Robert Houston Mooneyhan

Classified – Change- Transfer, Promotion

Claudia Trejo, Gonzalo Francisco Munoz, Joe Montano, Jason Ford, Chris McDonnell, Daniel Gonzales

Certified – Extra Assignment, Retirement/Exemplary

Jimmy Beltran, Rebecca L. Callahan, Mari L. Echols, Mari L. Echols, Justin T. Hager, Stephen Nickle, Andres Preciado, Joe Schiele, Jr., Andrew M. Stiger, Andrew M. Stiger, Chad D. Williams, Tia M. Fritz, Jared Rocco, Nathan R. Burton, Thomas R. Duggan, Cathleen A. Klakulak, Aislinn M. O'Neill, Robin Preibisius, Richard D. Schweichler, Thomas Spanton, Rory J. Treynor, Kimberly C. Adkins, Manuel A. Buchanan, Alba L. Campa, Sonia Escalante-Quintero, Ian G. McDougall, Nicole M. Roetter, Sonia Solis, William Wiggins, Valerie J. Bondora, Ellen R. Hobbs, M Leigh Loughead, Michael Moreno

Volunteers

Becky Brown, Santos v. Guerrero, Stephanie Hebebrand, Steven Mitchell, Ryan M. Nowlin, Daniel M. Olsen, Ana L. Quintero, Victor Preciado, Jennifer Slaughter, Pat D. Wuertemberg, Daniel D. Zarbock, Cruz Arreaga, Mary L. Boese, Bernice De La Rosa, Susan G. Elton, Wesley J. Grissom, Harley D. Hogan, William R. Laguna, Bruno R. Ramirez, Courtney R. Reed, Ray F. Smith, Adrian Yee, Robin Honeycutt, Toshiko L Nakasawa, Grace Pratt, Jason W. Winterholler, Marcia Butler, Carlos Chamberlain, Manuel Garcia, Barry Holloway, Lori B. Langland, David McDowell, Daniel H Ortiz, Tammy L Pixley, Russell Garlit, Douglas TerHark, Ronald TerHark

Certified – Leave of Absence

Cynthia K. Jakel

Certified – End of Employment – Resignation, Retirement, Request Release from Contract

Alexia D. Carifio, Joe Schiele, Jr., Jeri A. Freimuth, Natalie J. Garland, Cynthia Miranda-Browning, Terry Lynn Shove, Lesa R. Salters-Rehme, Jennifer E. Levene, Sonia Solis

Classified – End of Employment – Resignation, Retirement, Request Release from Contract

Richard Barker, Jossue Martinez, Robyn Torres, Kendra Ware, Ashley N. Walden, Alma Martinez, Victor O. Villa, Natalia Villaneda, Elena Villa, Rocio Zuniga

Out of District Coach – End of Employment - Resignation

Joel M. Ibarra

Vouchers circulated since the last meeting

Purchasing

It was recommended that the Governing Board approve the renewal of District Procurement Contracts.

Bid Number	Vendor	Contract Year
RFP-70-10-13-5 Physical Therapy Services	Robin Harrison PT	5
IFB 70-09-14-5 Ink & Toner Refills and Printer Repairs	Martek Supply & The Ink Station	5
RFP-1-11-3-5 Web Content Filtering Solution	SecureNet Associates	4

It was recommended that the Governing Board approve the written determination for a multi-term contract and the approval of award for IFB-70-14-4-5 Instructional Aids for Band, Orchestra, Choir and General Music to Fretworks! Music Center, J.W. Pepper & Son, Inc., Milano Music Center, Music & Arts Center, Sam Ash Quikship Corp., Shar Products Company and Washington Music Center.

It was recommended that the Governing Board approve the award for RFP-70-13-14-5, Learning Management System, to Instructure, Inc.

It was recommended that the Governing Board approve the fiscal year 2014 Capital Plan for submittal to the Arizona School Facilities Board.

It was recommended that the Governing Board ratify the School Facilities Board Preventive Maintenance Report for the 2012-2013 reporting period.

A motion to approve the consent agenda was made by Mr. Townsend and seconded by Mrs. Munk. The motion passed unanimously.

It was recommended that the Governing Board accept the following donations:

Gila Ridge High School

Mellon Farms donated Meat and Beans to the Gila Ridge High School FFA for their annual BBQ. The estimated value is \$1640.

Yuma High School

Mr. Stephen P. Shadle, Attorney at Law, donated \$150 to Yuma High School for their Academic Decathlon Team.

Mr. Kohr donated (2) 1938 Yearbooks and (3) yearbooks from 1939, 1940, 1941 to Yuma High School. Yearbooks will be archived and displayed for generations of Yuma High School students to come. The estimated value is priceless.

A motion to accept the donations was made by Mrs. Munk and

Vouchers

Purchasing

Approve Renewal of District Procurement Contracts

Award of Bid: IFB-70-14-4-5 Instructional Aids for Band, Orchestra, Choir and General Music.

Award of RFP: 70-13-14-5 Learning Management System

Approve Capital Plan for FY2014

Ratify School Facilities Board Preventive Maintenance Report for 2012-2013

Approve Consent Agenda

Accept Donations

seconded by Mr. Townsend. The motion passed unanimously.

Mrs. Thompson reported that the Arizona Revised Statutes (ARS), 15-341(A)(32) required each school site to have an emergency response plan that meets the minimum state requirements. Beginning last April, with the support of Yuma Police Department, the organization of the plan and documentation was initiated by Corporal Resendiz, School Resource Officer for Cibola High School.

**Approve the Arizona School
Emergency Response Plans**

The work in August included campus administrators and staff completing on-line training in National Incident Management System (NIMS) specific to the Incident Command System (ICS). The YUHSD Emergency Response Plans include detailed work in the Lead Agency documentations. This accomplishment is credited to Tony Badilla, Emergency Management Director for Yuma County Office of Emergency Management. Additionally, Officer Salviejo, School Resource Officer for Woodard Junior High School, has demonstrated leadership in the collaborative effort of forming the plans. Mr. Townsend thanked the SRO's for their dedication and care of the district's students. He also inquired if there was an emergency plan for the District Office. Mrs. Badone stated that it would be worked on in the near future.

It was recommended that the Governing Board approve the Arizona School Emergency Response Plans for the high schools in our district. A motion to accept the recommendation was made by Mr. Townsend and seconded by Mrs. Hoffmann. The motion passed unanimously.

Mrs. Badone reported that San Luis High School would host GEAR UP for the incoming freshmen, Class of 2018 beginning in Fall of 2014. Since Gadsden Elementary School District chose not to participate, NAU, the host and facilitating institution of higher education of the GEAR UP Grant in Arizona, was able to secure some additional funding for the San Luis cohort so that San Luis High School could conduct outreach with the incoming freshmen during Spring Semester of this year. The mini grant available would fund March 1, 2014 thru June 30, 2014. The large grant, approved for the district, would begin in July 2014.

Approve Job Description

It was recommended that the Governing Board approve the attached job description for GEAR UP Coordinator. Mrs. Brooks inquired if it was noted on the job description the terms of the job is the grant was taken away. Mrs. Badone stated it was noted. A motion to approve the recommendation was made by Mrs. Brooks and seconded by Mrs. Munk. The motion passed unanimously.

It was recommended that the Governing Board approve the revision of the Employee Compensation packet for the School Year 2013-2014.

**Approve Revision of
Employee Compensation for
2013-2014**

There were three changes recommended for approval in order to adjust the compensation package to meet the needs of our students and staff:

1. On Page 3, Certificated & CTE Teacher Placement Salary Schedule, under "Classroom Site Fund (Prop 301)", the compensation package states in bullet 2 that Teacher Menu Money will be: "\$750 to be paid in November 2013 as approved by Proposition 301 Committee."

However, the Committee recently approved a higher stipend based on the latest fund amounts published by Arizona. Board action is required to revise the page in order to pay our teachers more.

2. On Page 5, Classified Support Staff Placement Salary Schedule, the revision is to add the position of Migrant Advisor, approved at the October regular Governing Board meeting, under "Instructional Support".
3. On Page 6, Administration Support Placement Salary Schedule, the position of GEAR UP Coordinator, pending approval during the current Board meeting, needs to be added under "Grade II".

A motion to approve the revision was made by Mr. Townsend and seconded by Mrs. Munk. The motion passed unanimously.

Future agenda items:

- Governing Board Members notify Mrs. Olivas of availability on December 17.
- Return Governing Board and Superintendent evaluations
- Possible January 22 Special Meeting in conjunction with Antelope Union High School District

The next regular Governing Board meeting is Wednesday, December 4, 2013, at 5:15 p.m. in the Governing Board Room, 3150 South Avenue A, Yuma, Arizona.

A motion to adjourn was made by Mr. Townsend and seconded by Mrs. Munk. The motion passed unanimously.

The meeting adjourned at 7:28 p.m.

Respectfully submitted,

Gina Olivas
Secretary to the Board

Future Agenda Items

Next Meeting

Adjournment

Board signature:



Mr. Bruce Gwynn
Board President