

**J.O. COMBS UNIFIED SCHOOL DISTRICT NO. 44  
301 EAST COMBS ROAD, SAN TAN VALLEY, AZ**

**REGULAR BOARD MEETING  
WEDNESDAY, FEBRUARY 10, 2016**

**6:00 P.M.  
J.O. Combs Middle School  
37611 N. Pecan Creek Drive  
(Corner of Combs and Pecan Creek Dr.)  
Multi-Purpose Room**

**AGENDA**

(Order of agenda items subject to change)

1. Call to Order: Governing Board President Shelly Hargis
2. Approval of Meeting Agenda – Motion
3. Welcoming of Guests
4. Pledge of Allegiance
5. Superintendent’s Report – Information
6. Recognition – Information / Discussion  
The J.O. Combs Unified School District Governing Board is pleased to recognize student, staff, and volunteer accomplishments and contributions to the District.
  - A. Focus on Students / Programs – *Ellsworth Elementary*  
– *Combs High School Career and Technical Education (CTE) Presentation*
  - B. Staff Recognition
  - C. Volunteer Recognition
  - D. Student of the Month
7. Citizen’s Comments  
The Governing Board invites the viewpoints of citizens throughout the District under guidelines as presented in Policy BEDH. (Policy BEDH—Public Participation at Board Meetings is posted in the Governing Board Room or available at the District Office.) State statutes prohibit the Governing Board from discussing an item that is not on the agenda, but they do listen to compliments / concerns and request that staff follow up on any questions.
8. Approval of Consent Agenda Action Items – Discussion / Motion
  - A. Approval of Minutes
    - i. Regular Meeting January 13, 2016
  - B. Business and Finance
    - i. Monthly Financial Report January 2016
    - ii. Student Activities Financial Statement January 2016
    - iii. 100<sup>th</sup> Day Report
    - iv. Expense Voucher

#	7031	\$	18,019.00	#	7035	\$	272,752.15
#	7032	\$	222,011.96	#	7036	\$	4,000.00
#	7033	\$	148,452.70	#	7037	\$	196,661.61
#	7034	\$	1,779.66	#			
    - v. Payroll Voucher

#	32	\$	168,521.90	#	34	\$	304,800.10
#	33	\$	586,603.67	#	35	\$	592,964.51
    - vi. Intergovernmental Agreements
      - a. None
    - vii. Bid Request(s)
      - a. None

- viii. Bid Approval(s)
  - a. None
- ix. Purchase(s)
  - a. None
- x. Grants, Gifts, and Donations
  - a. Donation of two (2 ) Chromebooks from DonorsChoose, valued at \$400 for Mrs. Ramirez’s 5th/6th Grade Class at Simonton Elementary
- xi. Overnight and/or Out-of-State Travel Request
  - a. RATIFY – Association for Career Technical Education of Arizona (ACTEAZ) Midwinter Conference, Prescott, AZ, February 3-5, 2016, Professional Development, John Scrogam - Career and Technical Education Coordinator (Grant funded)
  - b. RATIFY – Migrant Recruitment Training, San Luis, AZ, February 10-11, 2016, Professional Development, Elizabeth Kloehr - Migrant Liaison (Grant funded)
  - c. Reality Reading Kagan Workshop, Las Vegas, NV, February 12, and Accelerating Achievement Kagan Workshop February 14-15, 2016, Professional Development, Robert Laliberte - Combs High School Teacher
  - d. Associated Writers Program (AWP) Conference, Los Angeles, CA, March 30 - April 3, 2016, Professional Development, Jess Burnquist - Combs High School Teacher
  - e. National Council of Teachers of Mathematics (NCTM) Annual Conference, San Francisco, CA, April 13-16, 2016, Janice Skinner - Combs Middle School Teacher (funded by AMP Partnership)

C. Personnel

(A.R.S. §38-431.03 (A)(1) the Governing Board may go into Executive Session for the purpose of discussing personnel matters.)

- i. Job Descriptions
  - a. None
- ii. Administrative Staff: Employment, Transfer, Leave of Absence, Resignation, Termination
- iii. Certificated Staff: Employment, Transfer, Leave of Absence, Resignation, Termination
- iv. Support Staff: Employment, Transfer, Leave of Absence, Resignation, Termination
- v. Substitute Staff: Employment, Transfer, Leave of Absence, Resignation, Termination
- vi. Administrators, Coordinators, Certificated and Support Staff Renewal of Employment for 2016-2017

9. Audit of Financial Statement and Supplemental Information for School Year Ending June 30, 2015 – Information / Discussion

10. Adoption of 2% Salary Increase for All Employee Groups, 100% Funding of Extra Duty Stipend Schedule, and \$250 to Certified Initial Salary Placement – Discussion / Motion

11. 2016-2017 Initial Salary Placements and Extra Duty Stipend Schedule – Discussion / Motion

- 1. Certified Initial Salary Placement
- 2. Certified Non-Teaching Initial Salary Placement
- 3. Exempt Support Staff Initial Salary Placement
- 4. Support Staff Initial Salary Placement
- 5. Technology Initial Salary Placement
- 6. Coordinator Initial Salary Placement
- 7. Administrative Initial Salary Placement
- 8. Extra Duty Stipend Schedule

12. Professional Development Update – Information / Discussion

13. Adjournment – Motion

One or more Governing Board members will / may participate by telephonic or video communications.

The Governing Board reserves the right to change the order of items on the agenda, unless a specific time is listed on the agenda.

The Governing Board reserves the right to move into executive session for legal advice with its attorneys, in person or by telephone, for any item listed on the agenda, pursuant to ARS §38-431.03(A)(3).

J.O. Combs Unified School District #44 endeavors to make all public meetings accessible to persons with disabilities. Please call (480) 987-5300 at least 48 hours in advance of the meeting to request an accommodation to attend or participate in the public meeting.