

Annual Public Notification of Non-Discrimination

The J.O. Combs Unified School District #44 is an Equal Employment Opportunity employer in compliance with the Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990.

The J.O. Combs Unified School District #44 does not discriminate on the basis of race, color, national origin, sex, disability, or age in employment or in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person(s) have been designated to handle inquiries regarding the non-discrimination policies:

If you feel you have been discriminated against in the employment process, please contact Dr. Patty Rogers, Assistant Superintendent at 301 E. Combs Road, San Tan Valley, AZ 85140 [\(480\) 987-5300](tel:(480)987-5300) or progers@jocombs.org

If you feel your child has been discriminated against regarding Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990, please contact Dr. Jane Rupard, Director of Student Services at 301 E. Combs Road, San Tan Valley, AZ 85140 [\(480\) 987-5321](tel:(480)987-5321) or jrupard@jocombs.org.

For further information on notice of non-discrimination, visit <http://wdcrobcop01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call [1-800-421-3481](tel:1-800-421-3481).