

## 2017-2018 Administrative & Coordinator Initial Salary Placement

Base Salary		Input Base Salary
Assistant Principal, High School (11 month)	\$63,361	
Assistant Principal, High School (12 month)	\$68,619	
Assistant Superintendent (12 month)	\$79,458	
Coordinator (12 month - MA required)	\$62,571	
Director (12 month)	\$70,999	
Principal, Elementary (12 month)	\$70,999	
Principal, Middle School (12 month)	\$72,774	
Principal, High School (12 month)	\$76,458	
Experience		
0-1 year - Base Salary only	Number of Years	
2-10 years - Two and one half percent (2.5%) of the base salary rate will be granted for each additional year up to 10 years		
*Additional consideration may be given to competitive job market value, unique skills and experiences, and district or school specific needs		
Education		
\$3,000 for Doctoral Degree		
Sub Total		
Additional Compensation		
National Board Certified Teacher or Principal (NBCT)		\$3,000 yearly stipend
Total Compensation		

**Additional Benefit Information:**

*Paid Employee Health Insurance	Available for all eligible employees working at least 30 service hours per week
*Paid Employee Life Insurance Coverage	1.5 times annual salary up to \$150,000 benefit
*Voluntary Health Benefits	Employees working at least 30 service hours per week are eligible for voluntary benefits, e.g. dental, vision and flexible spending
*State Retirement	District matches the employee's contribution to Arizona State Retirement
*Social Security/Medicare	Employee contribution 7.65%
*Tax Shelter Annuity 403(b)	Available at the employee's expense
*General Leave	Employee earns 18 days
*Vacation Leave	Employee earns 20 days
*Employee Assistance Program	Offered to all employees
*Short Term Disability Insurance	Available at the employee's expense
*Long term Disability insurance	Provided by the State after 180 days of medical leave
*Employee Childcare and Before/After School Care	Offered to all employees at discount rates for children ages 3 and older

**Additional Notes:**

1. 261 contracted days (249 work days and 12 paid holidays)
2. All listed salaries are subject to State funding.