

### Exempt Support Staff Initial Salary Placement

Base Salary		Input Base Salary
Buyer	\$47,299	\$
Food Service Supervisor	\$45,281	
Payroll Supervisor	\$46,440	
Transportation Supervisor	\$45,281	
Experience		
0-1 years - Base Salary only		\$
2-10 years - Two and one half percent (2.5%) of the base hourly rate will be granted	Number of Years	
Education		
Associates Degree - One percent (1%) of the base salary rate will be awarded. *In addition, other professional training and certifications may also be considered for compensation.		\$
Bachelor Degree - Two percent (2%) of the base hourly rate will be awarded.		\$
<b>Total Compensation</b>		\$

#### Additional Benefits

- Paid Employee Health Insurance Effective 60 days after initial employment for all eligible employees working at least 30 service hours per week
- Paid Employee Life Insurance Coverage Employees working at least 30 service hours per week receive 1.5 times annual salary up to \$50,000 benefit
- Voluntary Health Benefits Employees working at least 30 service hours per week are eligible for voluntary benefits, e.g. dental, vision and flexible spending
- State Retirement District matches the employee's contribution to Arizona State Retirement
- Social Security/Medicare Employee contribution 7.65%.
- Tax Shelter Annuity 403(b) Available at the employee's expense
- General Leave Employee earns 1 day per month
- Vacation Leave Employee earns 1 day per month (12 month employee only)
- Employee Assistance Program Offered to all employees
- Short Term Disability Insurance Available at the employee's expense
- Long term Disability insurance Provided by the State after 180 days of medical leave
- Employee Childcare Offered to all employees at discount rates for children 3 through 5 years old and Before/After School care

#### Additional Notes:

1. 261 contracted days (249 work days and 12 paid holidays)
2. Certificated employees who are retired from the Arizona State Retirement System will be hired at a salary that represents 80% of the total salary placement. Additionally, retired employees will pay 50% of the Alternate Contribution Rate to the Arizona State Retirement System.
3. All listed salaries are subject to State funding.