

2016-2017 Coordinator Initial Salary Placement

| Base Salary | | Input Base Salary |
|---|------------------------|-------------------|
| Coordinator (12 month - MA required) | | \$62,571 |
| Experience | | |
| 0-1 year - Base Salary only 2-10 years - Two and one half percent (2.5%) of the base salary rate will be granted for each year up to 10 years. *Additional consideration may be given to competitive job market value, unique skills and experiences, and district or school specific needs | Number of Years | \$ |
| Education | | |
| \$3,000 for Doctoral Degree | | \$ |
| Sub Total Compensation | | \$ |
| Additional Compensation | | |
| National Board Certified Teacher or Principal (NBCT) | \$3,000 yearly stipend | \$ |
| Total Compensation | | \$ |

Additional Benefits

- Paid Employee Health Insurance Effective 60 days after initial employment for all eligible employees working at least 30 service hours per week
- Paid Employee Life Insurance Coverage Employees working at least 30 service hours per week receive life insurance as approved by Governing Board
- Voluntary Health Benefits Employees working at least 30 service hours per week are eligible for voluntary benefits, e.g. dental, vision and flexible spending
- State Retirement District matches the employee's contribution to Arizona State Retirement
- Social Security/Medicare Employee contribution 7.65%.
- Tax Shelter Annuity 403(b) Available at the employee's expense
- General Leave Employee earns 1.5 days per month
- Vacation Leave Employee earns 1 day per month (12 month employee only)
- Employee Assistance Program Offered to all employees
- Short Term Disability Insurance Available at the employee's expense
- Long term Disability insurance Provided by the State after 180 days of medical leave
- Employee Childcare Offered to all employees at discount rates for children 3 through 5 years old and Before/After School care

Additional Notes:

1. 11 month Employee - 223 contracted days (213 work days and 11 paid holidays)
12 month Employee - 261 contracted days (249 work days and 12 paid holidays)
2. Certificated employees who are retired from the Arizona State Retirement System will be hired at a salary that represents 80% of the total salary placement. Additionally, retired employees will pay 50% of the Alternate Contribution Rate to the Arizona State Retirement System.
3. All listed salaries are subject to State funding.
4. *Determined by District needs – Superintendent Approval