

2016-2017 Administrative Initial Salary Placement

Base Salary		Input Base Salary
Assistant Principal, High School (11 month)	\$63,361	\$
Assistant Principal, High School (12 month)	\$68,619	
Assistant Superintendent (12 month)	\$79,458	
Director (12 month)	\$70,999	
Principal, Elementary (12 month)	\$70,999	
Principal, Middle School (12 month)	\$72,774	
Principal, High School (12 month)	\$76,458	
Experience		
0-1 year - Base Salary only		
2-10 years - Two and one half percent (2.5%) of the base salary rate will be granted for each additional year up to 10 years	Number of Years	\$
*Additional consideration may be given to competitive job market value, unique skills and experiences, and district or school specific needs		
Education		
\$3,000 for Doctoral Degree		\$
Additional Compensation		
National Board Certified Teacher or Principal (NBCT)	\$3,000 yearly stipend	\$
Total Compensation		\$

Additional Benefits

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| <ul style="list-style-type: none"> ● Paid Employee Health Insurance ● Paid Employee Life Insurance Coverage ● Voluntary Health Benefits ● State Retirement ● Social Security/Medicare ● Tax Shelter Annuity 403(b) ● General Leave ● Vacation Leave ● Employee Assistance Program ● Short Term Disability Insurance ● Long term Disability insurance ● Employee Childcare | <p>Effective 60 days after initial employment for all eligible employees working at least 30 service hours per week</p> <p>Employees working at least 30 service hours per week receive life insurance as approved by Governing Board</p> <p>Employees working at least 30 service hours per week are eligible for voluntary benefits, e.g. dental, vision and flexible spending</p> <p>District matches the employee's contribution to Arizona State Retirement</p> <p>Employee contribution 7.65%.</p> <p>Available at the employee's expense</p> <p>Employee earns 1.5 days per month</p> <p>Employee earns 20 days annually (12 month employee only)</p> <p>Offered to all employees</p> <p>Available at the employee's expense</p> <p>Provided by the State after 180 days of medical leave</p> <p>Offered to all employees at discount rates for children 3 through 5 years old and Before/After School care</p> |
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Additional Notes:

1. 11 month Employee - 223 contracted days (213 work days and 11 paid holidays)
 12 month Employee - 261 contracted days (249 work days and 12 paid holidays)
2. Certificated employees who are retired from the Arizona State Retirement System will be hired at a salary that represents 80% of the total salary placement. Additionally, retired employees will pay 50% of the Alternate Contribution Rate to the Arizona State Retirement System.
3. All listed salaries are subject to State funding.
4. *Determined by District needs – Superintendent Approval