

Wickenburg Unified School District #9



Certified New Hire Placement Guide

2017-2018

Step	Grade				
	BA	BA+12	MA or BA+36	MA+12 or BA+48	MA+36
BASE	\$36,000	\$36,820	\$37,640	\$38,460	\$39,280
1	\$36,820	\$37,640	\$38,460	\$39,280	\$40,100
2	\$37,640	\$38,460	\$39,280	\$40,100	\$40,920
3	\$38,460	\$39,280	\$40,100	\$40,920	\$41,740
4	\$39,280	\$40,100	\$40,920	\$41,740	\$42,560
5	\$40,100	\$40,920	\$41,740	\$42,560	\$43,380

- This guide is for hiring purposes only. The district recognizes a maximum of 10 years experience for salary schedule placement. Placement is one step per two (2) full years of experience and the new employee's education level. BASE is for a new hire with no full-time experience. Student Teaching, required by a teacher education program, is not counted towards years of experience. Per Board Policy GCBA, years of experience are recognized from any public or Board approved private school.
- Schedule includes Prop 301 funding from Classroom Site Funds (M&O purposes). Performance Pay will be paid to teachers two times during the current school year, dependent upon successful completion of district established 301 indicators. This money is contingent upon district's receipt of funds from the state. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the district's budget, the Governing Board shall reduce pro rata the total amount of compensation due to each employee.
- Each year the district initiates the opportunity for Professional Growth. This allows employees to apply to move pay grades based on the completion of college courses above, and beyond his or her current grade.
- The district awards an \$800.00 annual stipend to teachers who hold a National Board Certification.
- New hires with a Career and Technical Education certificate will be placed, *by grade*, based on his or her highest level of college degree, *and by step*, based on verified years of work experience relevant to the area of the Career and Technical Education certificate.