

Wickenburg Unified School District #9

Certified New Hire Placement Guide 2016-2017

STEP	BA	BA+12	MA BA+36	MA+12 BA+48	MA+36
BASE	\$36,000	\$36,820	\$37,640	\$38,460	\$39,280
1	\$36,820	\$37,640	\$38,460	\$39,280	\$40,100
2	\$37,640	\$38,460	\$39,280	\$40,100	\$40,920
3	\$38,460	\$39,280	\$40,100	\$40,920	\$41,740
4	\$39,280	\$40,100	\$40,920	\$41,740	\$42,560
5	\$40,100	\$40,920	\$41,740	\$42,560	\$43,380

This guide is for hiring purposes only. The district recognizes a maximum of 10 years experience for salary schedule placement. Placement is one step per two (2) full years of experience and the new employee's education level. BASE is for a new hire with no full-time experience. Per Board Policy GCBA, years of experience are recognized from any public or Board approved private school.

Schedule includes Prop 301 funding from Classroom Site Funds (M & O purposes). Performance Pay will be paid to teachers two times during the current school year, dependent upon successful completion of district established 301 indicators. This money is contingent upon district's receipt of funds from the state. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the district's budget, the Governing Board shall reduce pro rata the total amount of compensation due to each employee.

Salary Calculator

1. Identify your position on the placement guide based upon your educational level and experience

2. Add \$2,900 in proposed performance pay. We pay these funds twice per year; one payment of \$1,885 December and the other payment of \$1,015 in June. This figure is subject to state allocation and performance goal attainment, but 100% of employees have met their goals in the past 5 years.

3. \$800.00 National Board Certification stipend paid to teachers who hold certification in the area of their teaching assignment.

4. Total salary (does not include coaching stipends, club sponsorships, etc.)

BENEFITS

LIFE INSURANCE: The District will provide \$25,000 life insurance for full-time employees

MEDICAL/DENTAL: The District will provide employee medical and dental coverage at no cost for HDHP \$1,300 plan

Every Child has Hope, Every Student is a Graduate, Every Graduate has a Dream